



LETTER FROM PRESIDENT	5
HOW IT ALL BEGAN	6
OUR MISSION	8
PROGRAMS & IMPACT	10
OUR UNIQUE APPROACH	20
FINANCIALS	22
BOARD OF DIRECTORS	24
SPONSORS	25
SPARTAN SOCIETY	26



1,300+
VETERANS &
SURVIVORS
EMPOWERED &
SUPPORTED BY
TMF PROGRAMS
IN 2015

“
**AS I THINK
BACK ON THIS
PAST YEAR,
THERE IS
ONE WORD
THAT COMES
TO MIND:
THRIVE**

TMF Spartans,

As I think back on this past year, there is one word that comes to mind: Thrive.

In 2015, we continued our staunch commitment to empowering veterans and families of fallen heroes to develop character in future generations. But our goal for the year was not simply to continue down the well-established path we have been working to create. We innovated within our programs by introducing Veteran Transition Workshops that enable veterans to succeed in their post-military lives. We redefined what it means to live with purpose, by activating veterans and survivors to serve in veteran-youth mentorship programs. We strengthened positive relationships by connecting veterans, survivors, and civilians through community events. At the same time, we increased the number of veterans and survivors volunteering with TMF by 50%, and in turn, they impacted 30,000 young adults in our character program.

In short, TMF is thriving. And every day, we're empowering our military community to do the same. With the generous support of TMF supporters, donors, and volunteers, we will continue to grow and impact more people. But we also understand that to truly thrive—to stay innovative, committed, connected, and impassioned—will be an ongoing journey. And we ask you to join us on that journey.

As you well know, our motto at TMF is “If Not Me, Then Who...” This is far more than a catchy phrase. It's a call-to-action, a moment of self-reflection, and a moral principle all rolled into one. It is a question that all our service members have answered before and continue to ask. And it is what I invite you to ask yourself as you review our organization's milestones from this past year and consider joining this powerful movement.



Yours in gratitude,

Ryan Manion Borek

Ryan Manion Borek

President, Travis Manion Foundation

On April 29, 2007 1stLt Travis Manion, USMC, was killed by a sniper while saving his wounded teammates in Iraq. Shortly after his death, the fallen Marine's mother, Janet, created the Travis Manion Foundation (TMF) to carry on the legacy of character, service and leadership embodied by all of our nation's fallen heroes. Founded in Doylestown, PA, TMF has generated a national movement that is inspired by the words Travis spoke before leaving for his second and final deployment—

“IF NOT ME, THEN WHO...”

Three years after Travis' death, his best friend and Naval Academy roommate, LT Brendan Looney, a Navy SEAL, was killed in a helicopter crash in Afghanistan. Brendan's widow, Amy Looney, inspired by her husband's sacrifice, founded TMF's second office in San Diego, CA in 2010. Since that time, Travis Manion Foundation has established 4 national offices, served more than 60,000 veterans and survivors, and strengthened communities throughout the nation.

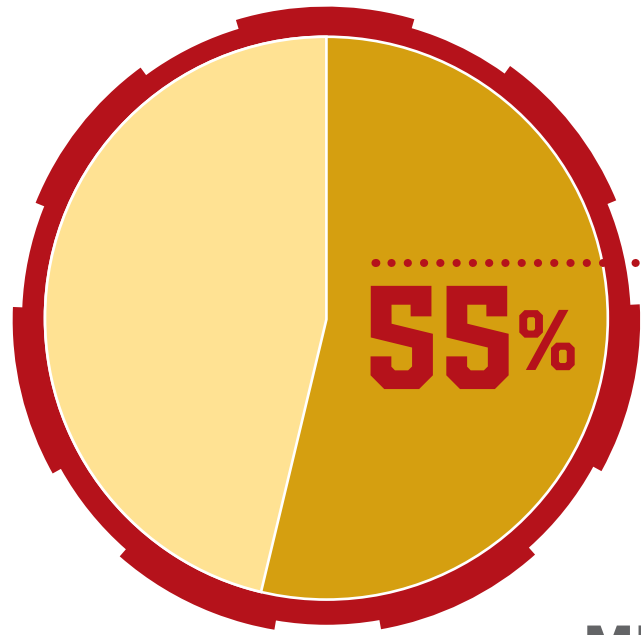


I TRULY BELIEVE THAT WE ALL HAVE A RESPONSIBILITY TO GIVE BACK TO OUR COMMUNITIES, AND IN PARTICULAR, WE MUST HELP PROVIDE GUIDANCE TO OUR YOUTH.

Keith Palmer, USMC Veteran

**TMF EMPOWERS
VETERANS AND
FAMILIES OF
FALLEN HEROES
TO DEVELOP
CHARACTER
IN FUTURE
GENERATIONS**





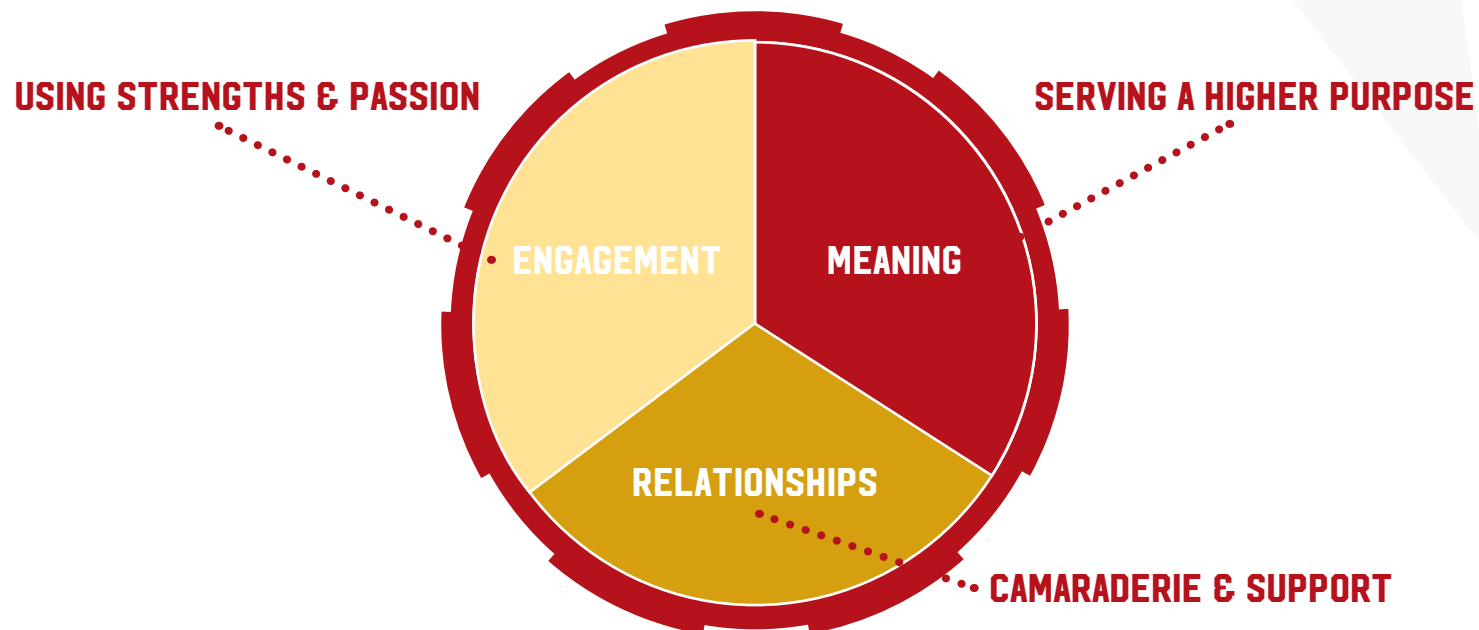
THE PROBLEM

MORE THAN HALF OF IRAQ AND AFGHANISTAN ACTIVE DUTY SERVICE MEMBERS AND VETERANS FEEL **DISCONNECTED FROM CIVILIAN LIFE AS A RESULT OF MILITARY SERVICE.**

OUR SOLUTION

TMF SETS VETERANS UP FOR **SUCCESS IN THEIR POST-MILITARY LIVES.**

Veteran Disconnection: What's Missing From Civilian Life?



DEVELOP

VETERANS AND FAMILIES OF FALLEN HEROES **PAY IT FORWARD** TO THE NEXT GENERATION: LEVERAGING THEIR OWN STRENGTHS AND EXPERIENCE, TO **BUILD CHARACTER** IN YOUTH THROUGHOUT THE COUNTRY

EMPOWER

TMF gives veterans and families of fallen heroes the tools they need to thrive: transition services, a network of support, and opportunities to serve others

ACTIVATE

Through veterans and survivors, TMF re-defines America's national character: communities across the US continue the legacy of our military community through service & active engagement



EMPOWER



**SEMINARS
&
INTERNSHIPS**

10 month professional development program for Veterans, where the first five months provides a series of seminars focusing on personal growth and professional development and the second five months provides an internship in a field of the veteran's passion



**SURVIVOR
EXPEDITIONS**

Single or multi-day projects for families of the fallen to serve communities in need in honor of their lost loved ones; provides camaraderie, support, and renewed purpose to surviving family members



**VETERAN
TRANSITION
WORKSHOPS**

Single day events that provide individualized tools and resources that aid service members in leveraging their strengths, passions, & skills to thrive personally and professionally in their post-military lives. We also provide career education mixers and networking events

63%

of veterans participating in our transition programs have a VA disability rating

90%

of veterans in our MAP-V program found employment or returned to higher education within 6 months of completing the program.

89%

of survivors who have attended an Expedition have stayed in touch with the survivors they have met on the Expedition

27%

Female veteran participants

31

Average age of veteran program participants

100%

of expedition participants have reported to find the experience "very meaningful" to their healing





Presented by
Johnson & Johnson

DEVELOP



Veteran-led presentations to young adult student groups on a veteran's personal service experience and the value of character in everyday life

Mentorship programs that teach character and leadership to young adults through team-building exercises, discussions, and experiential learning challenges

Programs are facilitated by veteran teams and range in duration from a single day event to a multi-week course

Throughout the US in 2015, veterans and survivor volunteers delivered character and leadership presentations to more than

33,000

YOUNG ADULTS

162 Presentations

18 States

44% of character presentations resulted in a student-led service project to serve the community

50% of mentorship programs serve at-risk youth



WITHIN THE **CHARACTER** OF THE CITIZEN,
LIES THE WELFARE OF THE NATION.

Cicero

ACTIVATE

NATIONAL SERVICE WEEK

Large-scale service events in April and November that connect veterans, youth, and community members to give back in honor of fallen heroes; feature projects hosted by TMF in: New York, Philadelphia, Baltimore/Annapolis, Washington, DC, Houston, and San Diego.



1,379
VOLUNTEERS

3,856
HOURS OF SERVICE

ACTIVATE

5k race series organized in 50 communities throughout the country to honor the heroes of 9/11 and the wars since

9/11 HEROES RUN RACE SERIES



54
US & WORLD RACE LOCATIONS

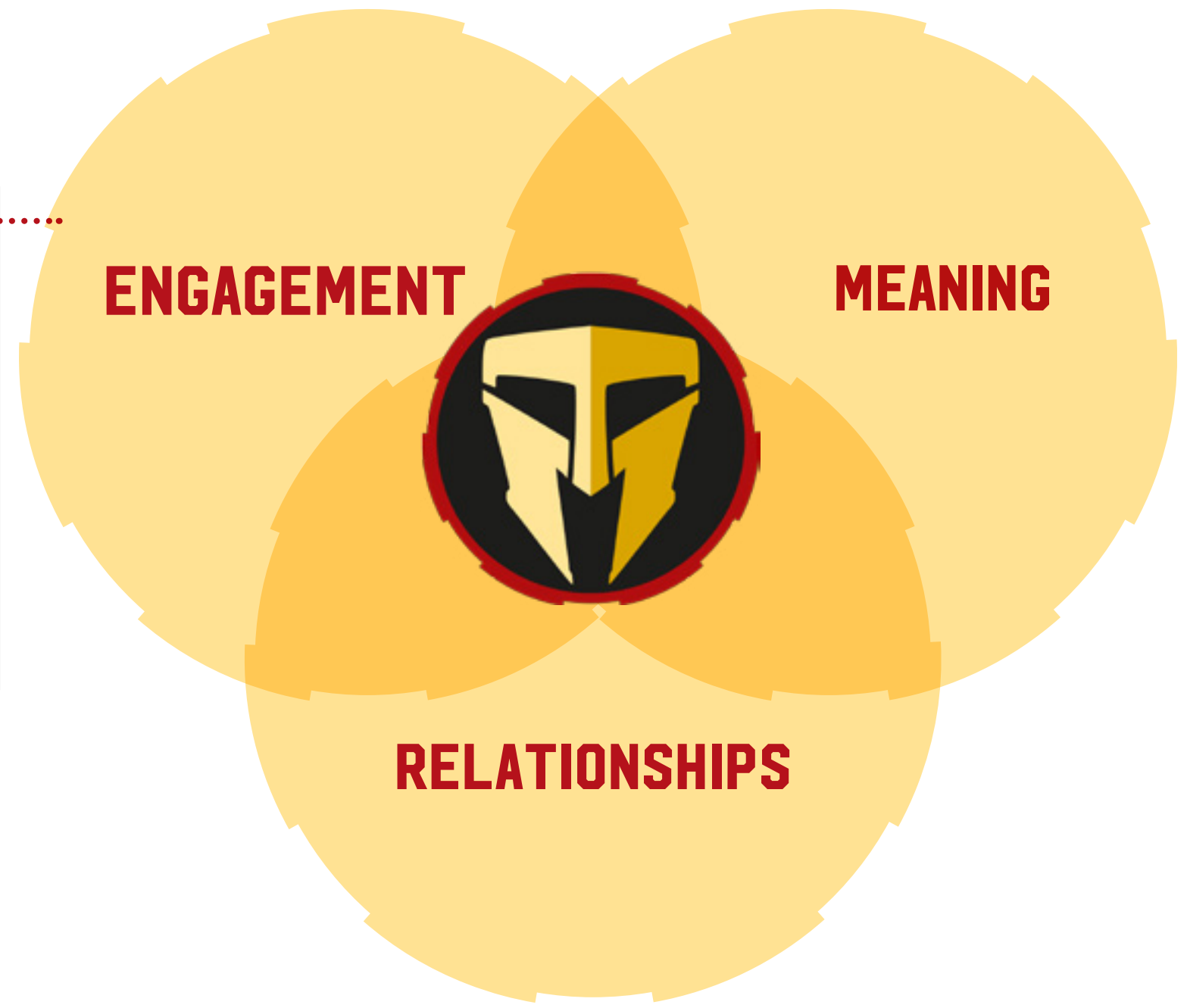
38
STATES

30,000
PARTICIPANTS

WHAT SETS TMF APART?

TMF programs are grounded in the innovative, evidence-based research field of Positive Psychology, which studies the “strengths and virtues that enable individuals, institutions, and communities to thrive.” By taking a ‘strengths-based’ approach to veteran reintegration, survivor healing, and youth development, we are able to connect disparate groups and build strong, prosperous communities.

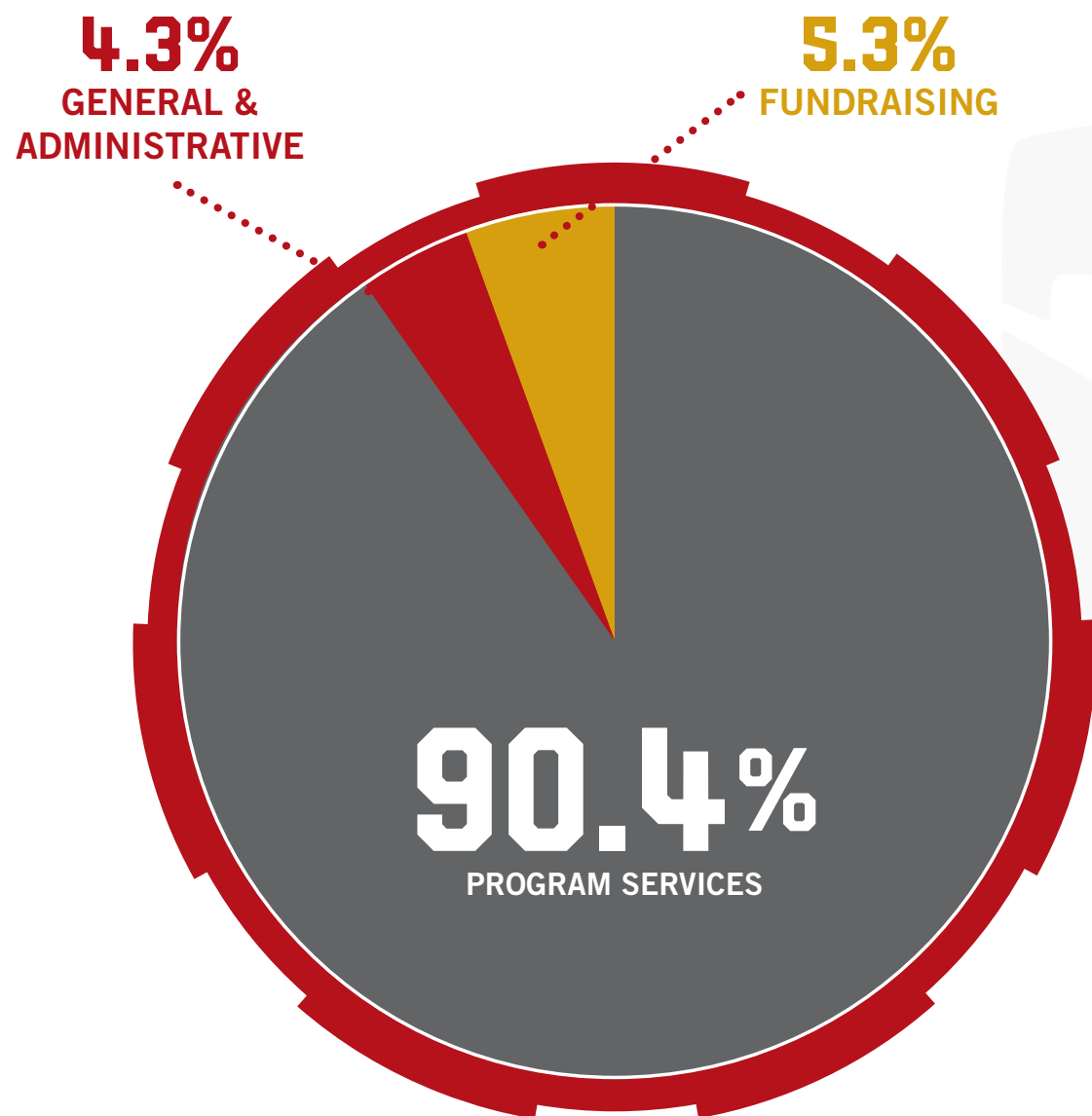
The curriculum for our programs adopt the ‘PERMA’ model of well-being and happiness, which focuses on driving Engagement, positive Relationships, Meaning, and Achievement—all of which can be identified, developed, and measured in both individuals and organizations.



CHARACTER CANNOT BE DEVELOPED IN EASE AND QUIET. ONLY THROUGH EXPERIENCE OF TRIAL AND SUFFERING CAN THE SOUL BE STRENGTHENED, AMBITION INSPIRED, AND SUCCESS ACHIEVED.

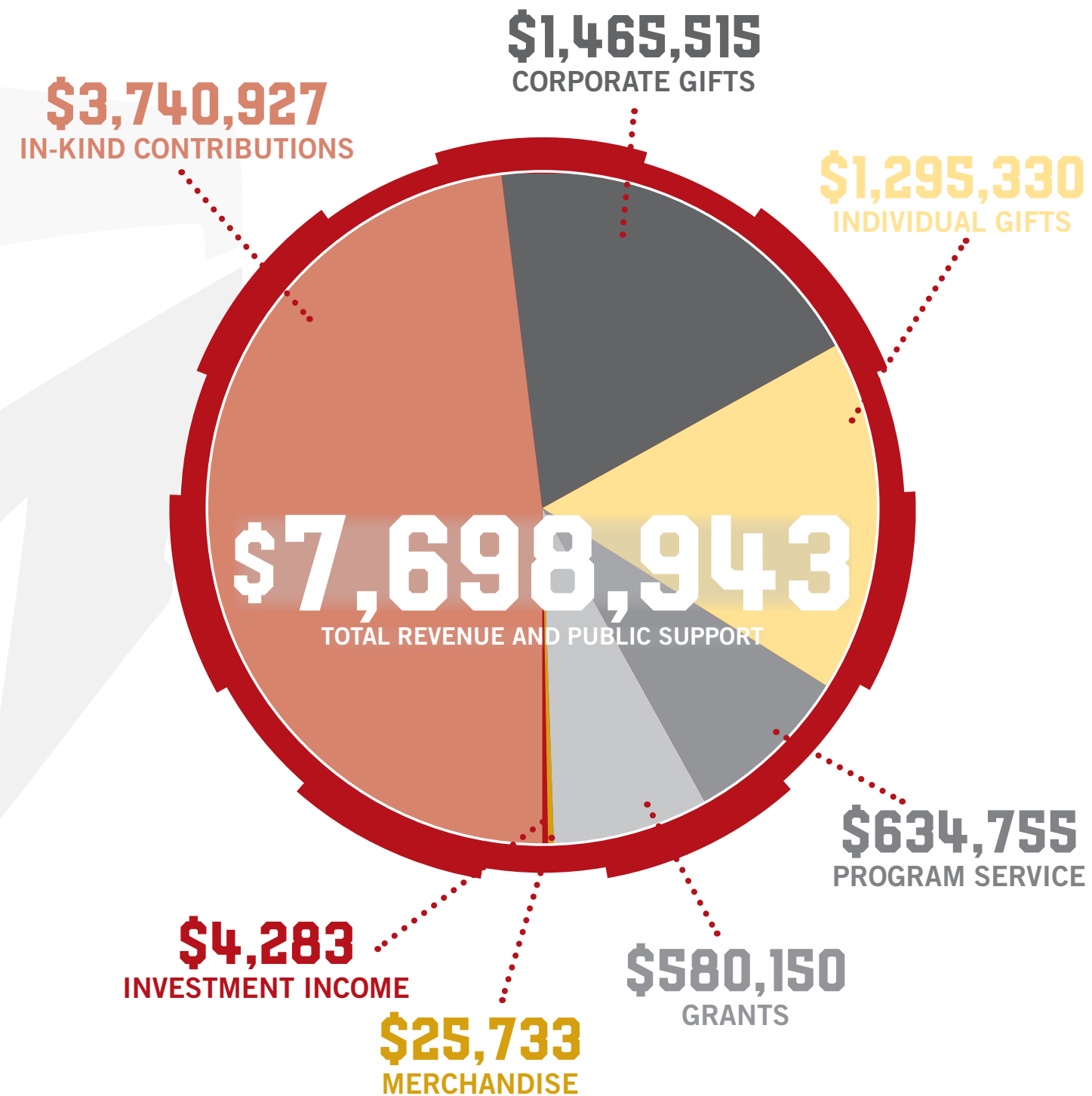
Helen Keller

EXPENSE



REVENUE

Travis Manion Foundation strives to provide complete transparency to our supporters who have entrusted us to serve veterans, families of the fallen, and youth. TMF operates solely on public donations and could not continue to serve its constituents without the continued commitment of our annual supporters. Thank you for making 2015 another impactful year.



BOARD OF DIRECTORS



COL. Tom Manion,
USMC (RET)
Chairman Emeritus



Barbara Orr
Chairman



Alex Gorsky
Vice Chairman



John DiNome
Vice Chairman



Mary Katharine Ham
Secretary



Croft Young
Treasurer



Donald Morel
Director



ADM. Stephen K.
Chadwick, USN (RET)
Director



Kate Papak
Director



Nick Trainer
Director



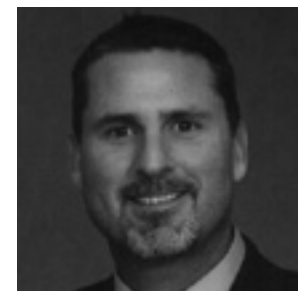
Aloysius Boyle
Director



Ward Savage
Director



Marshall Lauck
Director



Ken Davenport
Director



Carlo Pecori
Director



Ryan Manion Borek
President



Ken Clark
Director



Tom Kubit
Director



Greg Call
Director



Knox Nunnally
Director

SPONSORS



DIAMOND \$250,000+

Comcast NBCUniversal
Don and Lauren Morel
Johnson & Johnson

PLATINUM \$50,000-\$249,999

Bob Woodruff Foundation
CBS Radio
Herman O. West Foundation
Milbank Foundation for
Rehabilitation
S & K Sales Co.
The Team Jesse Foundation
United Service Organizations
Wounded Warrior Project

GOLD \$25,000-\$49,999

31Heroes Project
Alex and Pat Gorsky
American Airlines
Astro Dynamic
Cynthia and Frank Savage
Daniel Akerson
Eric M. Green
Independence Blue Cross
Foundation
J. Walter Thompson
Lightening The Load
Navy SEAL Foundation
Poretta & Orr
Rumsfeld Foundation
The Carlyle Group
William E. Conway

SILVER \$5,000-\$24,999

Allan Holt
Anna McDonough
August and Maria Fix
Baker Hughes Foundation
Boston Foundation
Brian & Catherine Bernasek
Carmella Bailey
Central Bucks Rotary Foundation Inc.
Chapman Ford of Horsham
Charles Smith
Cost of Freedom
Crossfit Foundation
David Brennan
David Gwinn
David Hagler

Delaware Racing Association
Donald and Margaret Werner
Doylestown Hospital
Francis and Katherine Finelli
Gayle Goodman and Jim Searing
GE Power Systems
Glenn Youngkin
Goldman, Sachs & Co.
HighPoint Solutions
Houston Parks Board, Inc.
Houston Police Department
Hoxie Harrison Smith Foundation
Interactive Process Technology Llc
Joe Myers Ford Lincoln
Joseph & Barbara Kesselring
Judi Marvel Charities
Kristin Johnson
Lincoln Financial Group
Lisa Roberts
Lockheed Martin
Marvin & Dee Ann Woodall
Neshaminy Electric
John Lyons & Dan Morrin
NewDay USA Foundation Inc.
Penn Mutual
Pennsylvania Apartment Association-
East
Peter & Teresa Clare
Points of Light Institute
Reefpoint Group, LLC.
Roger Peterson
Ron & Joy Feigles and Stokes Material
Handling Systems, Inc.
Shell Oil Company
Silver Eagle Distributors
Starbucks Coffee Company
Streamlight, Inc
Textron
The Bob Gretz Charity Fund
The Cadd Microsystems Foundation
The Fann Family Foundation
The Humangeo Group, LLC
The JEC Foundation
The MacDougall Family Charitable
Fund
William Cronk
Wimmer Solutions
Worth & Company Inc
Zachary Goos

BRONZE \$1,000-\$4,999

Aaron Kozmetsky
Acevedo Restaurants, Inc.
Adam Palmer
Advanced Management Strategies Group
(AMSG)

Ahold Financial Services
Alexa Lieppe
All Saints Catholic School
Anheuser- Busch Companies
Argo Systems
Artic Air, Inc.
Bank of America Corp
Barb & Rich Orr
Barbara Evans
Barclay & Dennis Kass
Beaumont Home & School Association
Begley, Carlin & Mandio, LLP
Blazer Defense Group, LLC
Bob and Kit Schumaker
Brad & Betzy Quin
Bray Brunkhurst
Brendan Ryan
Brian Burlingame
Brielle Orthopedics, P.A.
Bright House Networks
Bruce Rosenblum
Bucks County Commissioners
Calibre Systems, Inc
Catholic War Veteran NA
CDS Mechanical Services Inc.
Charlene Chandler
Christina Brown
Christopher Brown
Christopher C. Cole and Sheila J. Cole
Fund of The Greater Cincinnati
Foundation
Christopher Lemole
Clayman Family Foundation
Coldwell Banker Hearthside Realtors
Cooper Mechanical, Inc.
Cooperative Middle School
County Builders, Inc.
Covanta Fairfax, Inc.
Crossfit Knoxville
Crossfit University City LLC
Curtis & Janine Buser
Daniel Mehdi
Daniel Morris
Dave & Kate Papak
David and Gail Sheffield
David Bourdon
David Ripsom
DaVita
Dawn Lyon
DLT Solutions
Donald Lewis
Donald Trenton Aaron
Douglas Messner
Doylestown Post 175 VFW Inc.
Dunkin Donuts
Ed Wade
Eddie and Cynthia R. Debartolo
Edelman Financial Services, LLC
Edward and Vivian Krensel
Enecon Corporation
Enterprise Leasing Company

Ernst & Young LLP
Excellis Health Solutions
Exelis, Inc
Eye Heart SF, LLC
Family Service League
Fidelity Charitable
Fillmore Street Group Inc
First United Bank & Trust Company
Firsttrust Bank
Five Star Quality Care, Inc.
Flo Smerconish Realtors
Fred Beans Charitable Fund
Frederick Force Hockey Club
Freedoms Foundation at Valley Forge
Gabriel Otte
Galiani Ophthalmology Associates PC
GE Foundation
George J Buff III
George Shea, LLC
Gerald Everhart
Hopkins County Board of Education
Hopkins County Family YMCA
Hudson Automotive
IBM
Innovative Solutions Inc.
ISCO Industries, Inc.
James & Sandra Murray
James Kelly
James & Liz McDermott
James Morris
James Reeves
Jeffrey Byrne
Jim Loreto
Joan and E.J. Monahan, Jr.
Joe and Cathy Makoid
John & Diane Prewitt Family Foundation
John & Jessie DiNome
John and Barbara Lehman
John and Dianne Stahl
John and Gayle Mosko
John McGurty
John O'Leary
John Rogitz
Johnson & Johnson Veterans
Leadership Council
Jonathan & Susan Colby
Joseph and Geraldine Jordan
JPMorgan Chase
Julia Kennedy
Kaleena Laputka
Kathleen Herb Brower
Ken Clark Partners LLC
Kerri Robinson
Kevin From Heaven Foundation
Kevin Hoffmann
Kevin Mahoney
Kevin Mincio
KPMG LLP
Krasno, Krasno & Onwudinjo
Lansdale VFW CS Fund
Larue and William Lennon
LaSalle College High School
Liquidhub, Inc.

Lisa Lawlor
Madden Family Foundation
Mangione Family Foundation
Margi Quick Sarver
Mark & Karen Casale
Mark Poston
Martin and Meredith Sumner
Mary Hirsch
Matt & Agnes Pruitt
Melissa Langley
Mercedes Benz of Alexandria
Meredith Hathaway
Michael Amons
Michael Defrancisci
Michael Green
Michael Lemon
Michael McDonald
Michael Walkowiak
Michael, Margaret and George Uhrich
Mission Edge
Morgan Borszcz Consulting, LLC
Morgan Stanley Smith Barney, LLC
Movers Specialty Service, Inc.
Mulhern & Kulp Structural
Engineering, Inc.
National Penn
Navy Federal Credit Union
Netscout Systems, Inc./Fluke Network
Nester Consulting LLC T/A Government CIO
O.C.M.L. Inc.
Otto's Imported Cars LTD
Outward Bound Philadelphia
Pag's Pub & Pizza
Pamela Szabo
Patricia Chapman
Patricia Dinner
Patrick Kelly
Paul and Amy Baker Charitable Fund
Paul Burke
Paul Shust
Paulette Purdy
PB Shore Club
PECO Energy Company
Penn Color Inc.
Penn Virginia Corporation
Philadelphia Potter Lodge #72 F. &
AM Charity Committee
Powell Roofing
PSC Industrial Outsourcing, LP
Pulte Group
Reed & Steinbach Funeral Home, Inc.
RideScout LLC
Robert and Kathleen Maio
Robert Croft Young
Robert Wise
Rod and Valerie Eastburn
Roselyne Swig
Rotary Club of San Jose Foundation
Saginaw Valley State University
San Diego Veterans Employment Committee
Sandpiper Rehab & Nursing Delaware, Inc.
SAP Solutions
Sarah Benrazek

SCFD Coins
Schwab Charitable Fund
Scott Balara
Sean and Suzanne Manion
Servpro of N.E. Columbus
Seton Hall Preparatory School
Shaun Gaffrey
Simmons Park Associates LLC
Simtech Process Systems
St. John's Hospital
Stephen & Maureen Chadwick
Streetman, Jones & Powers, LLC
Students of St. Jude Catholic School
Susan Rousell
Susan, Preston and Preston Campbell
Susie and Gary Mattson
Tague Lumber
TC Group
The Cox Cares Fund
The Haverford Trust Company
The Kevin Flood Charitable Giving Fund
The Mario Family Foundation
The Marshall Family Charitable Fund
The Merck Foundation
The Michael and Kellie McCoy
Charitable Account
The Sheridan Family Charitable Fund
The Thomas F. & Clementine L.
Mullan Foundation, Inc.
The Veatch Family Charitable Fund
The William and Susan Federici
Charitable Fund
The Windsor Club, Inc.
Theresa L. Boeckmann
Thomas J. Paul Inc
Tim Fleischer
Tim Kerr Charities Inc
Timothy Mcdonald
Todd Morehouse
Tom & Abbe Kubit
Tom Manion
Trinity Health
Troopers Assisting Troops
United Way of Greater Philadelphia and
Southern New Jersey
University of PA Health System
USAA
Veeva Systems, Inc.
Verizon PAC Match
Victor F. Balasi
Victor M. Gardner III and Hannah Gardner
Virtua
Vivint Vivint
Vynamic LLC
Wes Bieligm
Wharton Graduate Association
William Cotter
William Klein
William Penn Foundation
Yahoo, Inc.





COMING HERE AND HELPING, AND SEEING THE KIDS GET EXCITED ABOUT BECOMING LEADERS AND SERVING, **IT MOTIVATES ME.**

Sandra Ambotaite, US Army Veteran



IT'S JUST AN **INCREDIBLE EXPERIENCE** THAT IS EXTREMELY HARD TO QUANTIFY OR EXPLAIN UNLESS YOU PARTICIPATE.

Stephanie Ouellette, Gold Star Sister of LCpl Michael Ouellette (USMC)

SINCE I LEARNED ABOUT THE "IF NOT ME, THEN WHO..." MOTTO, **MY LIFE HAS REALLY CHANGED.** I'M REALLY THANKFUL FOR TMF AND WHAT THEY BROUGHT TO MY LIFE.

Jonathan Procopio, High School Student

