



TRAVIS MANION
FOUNDATION

2018-2019 ANNUAL REPORT_



"IF NOT ME,
THEN WHO..."

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DEAR SPARTANS,

We close out the 2018-2019 Fiscal Year with a community of 113,000 of your fellow members, committed to working with TMF to unite communities and strengthen our country's national character. As our membership has grown, so has the mission. There are hundreds of events from this past year that I could point to, to demonstrate the success of our community, but I will call out only two to serve as an Executive Summary for this report:

First, this year we were able to see exactly how being a part of the TMF community is affecting our members. We partnered with the Institute for Veterans and Military Families (IVMF) out of Syracuse University for an 18-month study to learn about our large-scale impact. They found that

**SUSTAINED INVOLVEMENT WITH TMF IS HAVING
TREMENDOUS EFFECT ON OUR SPARTANS—IMPROVING
THEIR PHYSICAL, EMOTIONAL, AND MENTAL HEALTH**

by providing them with a sense of meaning and the opportunity to continue to serve. You can read the full results of that report on pages 7–8.

Second, we saw great advancement this year for our hallmark initiative, Character Does Matter. Through this program, we trained 443 veterans and families of fallen heroes to serve as Mentors to local youth and provided continued support to our 1,300 existing Veteran Mentors. Those Mentors then went on to impact nearly 50,000 young men and women by delivering TMF's educational curriculum of assembly-style presentations and character and leadership courses. IVMF's report found that Veteran Mentors are having a critical impact on youth, including significant increases in students' caring, educational expectations, and pro-social attitudes. Learn more about Character Does Matter on pages 9–10.

With your support, we will continue these two major efforts and the hundreds more that are too vast and varied to capture in a brief summary. Thank you for being a part of the "If Not Me, Then Who..." movement. We have more work to do.

YOURS IN SERVICE,

Ryan Manion

Ryan Manion
President, TMF
"If Not Me, Then Who..."



OUR MISSION_

TMF empowers veterans and families of fallen heroes to develop character in future generations.



OUR VISION_

We're creating a nation of purpose-driven individuals and thriving communities that is built on **character**.



OUR VALUES_

001_ Build, Measure, Learn, Repeat

002_ Be Accountable

003_ Purpose Begins with Passion

004_ Out of Many, One

005_ We are Fueled by Gratitude

006_ Failure is a Bruise, Not a Tattoo



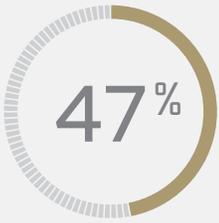


THE SPARTAN COMMUNITY

VETERANS, FAMILIES OF FALLEN HEROES & INSPIRED CIVILIANS

Members of the Spartan Community are both military and civilian, though military-affiliated volunteers lead most of our programs. They come from all backgrounds, races, religions, and walks of life. They are 113,000 individuals who have made a conscious decision to unite their communities and strengthen our collective character by living the “If Not Me, Then Who...” ethos.

TOP REASONS WHY OUR MEMBERS JOIN TMF



to serve the community and/or others



to develop personal growth



to honor a fallen hero or a loved one

OUR MEMBERS

113,000

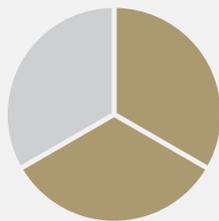
Spartans across the country and throughout the world

19,000

Veterans and families of fallen heroes leading the mission



of veteran and families of fallen heroes feel a greater sense of purpose



2 out of every 3 members feel the more involved they are with TMF, the greater the impact on their lives



of veteran and families of fallen heroes have developed improved relationships

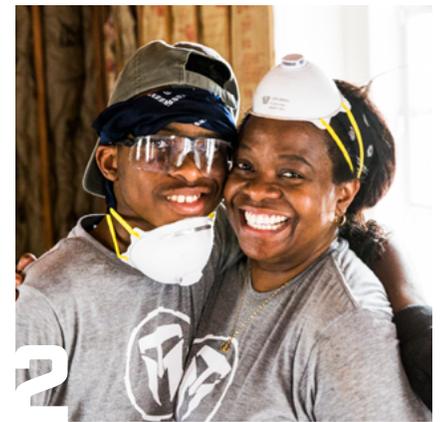
EMPOWERMENT PROGRAMS FOR VETERANS AND FAMILIES OF FALLEN HEROES_

TMF provides best-in-class personal development and leadership training to veterans and families of fallen heroes, empowering them to effectively transition and become leaders in their communities.



STRENGTHS-BUILDING SEMINARS FOR EFFECTIVE TRANSITION

Travis Manion Foundation is reaching thousands of veterans with our transition support services. We deliver "Leading with your Strengths" Seminars to current and former service members to equip them with the knowledge they need to be successful outside of uniform.



SERVICE EXPEDITIONS: DISCOVERING HEALING AFTER LOSS

Families of fallen heroes channeled their grief into community building and healing by serving 7 different communities in need, in honor of lost loved ones. This year, 135 families of fallen heroes attended an expedition.

"Through this Expedition, I learned how strong I am, physically and emotionally. I learned that I am not alone in my suffering. I also learned to be candid and open with my feelings and emotions and experiences that surround the loss of my brother. In doing so, I was able to relate to others who have had similar experiences and to learn from those who have unfortunately been on this journey longer than I have... Being able to build this house in Guatemala for such a deserving family was so personally satisfying, but doing it in honor of my brother meant the world to me."

BECKY MORIARTY, GOLD STAR SISTER OF SSG JAMES MORIARTY, U.S. ARMY





3



4

LEADERSHIP EXPEDITIONS: PERSONAL GROWTH AND SHARED CAMARADERIE

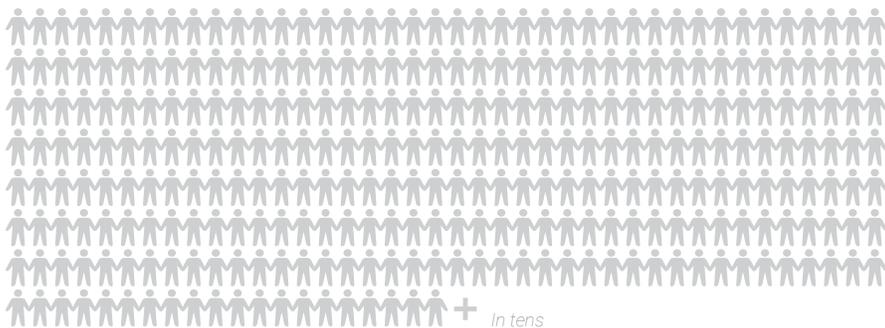
Select veterans and families of fallen heroes were chosen for a week-long immersion program in the mountains of Colorado to reconnect with each other, serve locally, and hone individual leadership skills. This year, 22 veterans attended our annual Leadership Expedition.

ANNUAL SPARTAN LEADERSHIP SUMMIT (SLS) FOR ADVANCED TRAINING & DEVELOPMENT

100 of TMF's top volunteers gathered in Washington, DC for a 3-day program of training, resources, networking, and strategic discussions.

3000+

TOTAL VETERANS & FAMILIES OF FALLEN HEROES
RECEIVED PERSONAL AND PROFESSIONAL
DEVELOPMENT THIS YEAR



+ In tens



IMPACT ON OUR MEMBERS_

Benefits to Emotional,
Physical, and Mental
Health and Well-Being

For 12 years, TMF has been investing in veterans and families of fallen heroes, and empowering them to step up as civic assets to their communities and mentor youth to develop character. We believe this mission and our initiatives are successful because the principles that underpin them are grounded in Positive Psychology, a field that studies the characteristics that lead individuals and communities to improve their well-being, referred to as “thriving.”



Measuring the degree of individual well-being and thriving can be difficult. Thus, in an effort to capture the efficacy of our programs on veterans, families of fallen heroes, youth, and civilians, TMF reached out to the Institute for

Veterans and Military Families (IVMF) at Syracuse University. Researchers there conducted TMF’s first-ever member survey in October 2018 using the Brief Inventory of Thriving (BIT) scale and a series of supplementary questions regarding health, leadership, and community engagement.

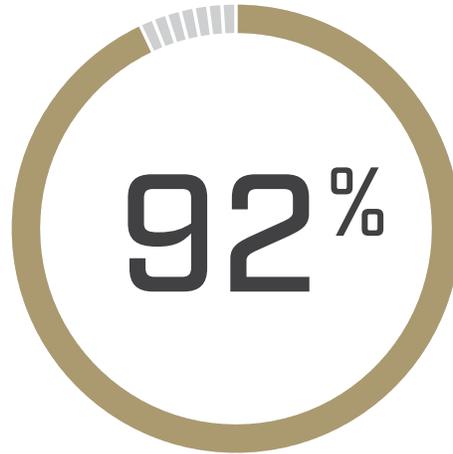
IVMF found that greater engagement with TMF correlates to greater mental health and emotional well-being, with individuals who engage in three or more different initiatives reporting greater sense of community belonging, meaning in their lives, and energy toward activities than those who participate in just one TMF initiative.





VETERANS & FAMILIES OF FALLEN HEROES:

KEY FINDINGS



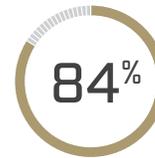
Feel their participation with TMF has a positive impact on their community



Feel they have a satisfactory meaning in life



Experience higher levels of engagement



Feel a sense of belonging in their community



VETERANS AND FAMILIES OF FALLEN HEROES DEVELOPING CHARACTER IN FUTURE GENERATIONS_

Through the Character Does Matter initiative, veterans, family members of fallen heroes, first responders, and law enforcement officers mentor youth 12-18 years old to develop character, cultivate leadership, and instill selflessness through the "If Not Me, Then Who..." ethos. Drawing on their leadership experience, Mentors aggregate stories from their personal lives and current events to deliver a presentation that is dedicated to a fallen hero.

TMF also offers Mentors a curriculum to combine character education with experiential learning. The curriculum for Character & Leadership Courses (CLCs) dives deeper into various character strengths to ensure students grasp key learning objectives while providing tangible takeaways that youth can implement to make a positive impact.

IMPACT ON YOUTH

In addition to surveying Spartan members, IVMF also studied the efficacy and impact of Character & Leadership Courses on high-school youth. Survey data demonstrates that the program has a positive effect on young adults, including significant increases in caring, educational expectations, and pro-social attitudes. Additionally, a data trend indicates increased negative attitudes toward risky behaviors, such as drinking and drug use.

3,026

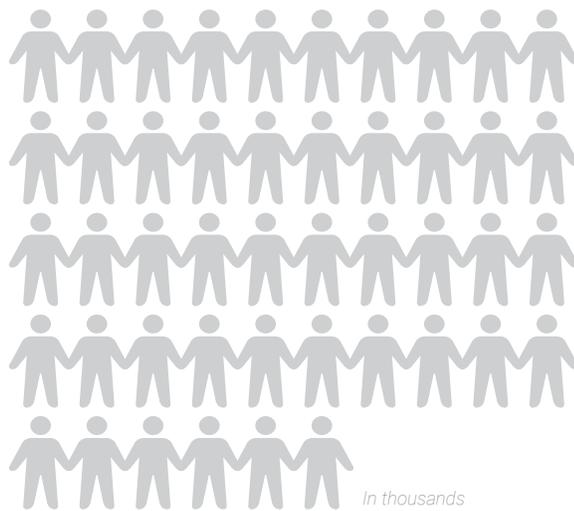
youth participated in Character & Leadership Courses led by teams of veteran, survivor, and first responder Mentors.

91%

of young adults say they feel empowered to be leaders in their communities.

46,095

YOUTH INSPIRED BY
"IF NOT ME, THEN WHO..."





"It was really fun and I learned a lot. I got the chance to talk to people who I respect so much, while learning from them."

CDM STUDENT PARTICIPANT



"The 'If Not Me, Then Who...' message that Veteran Mentors share can relate to every student. Whether you are an athlete, an artist, a natural scholar, or someone who tries their hardest in every class, all of us can make a conscious effort to make this world a better place by leading in our own individual and positive way. We do not have to be war heroes to be considered heroes. The next time we are faced with challenges in our lives that we are capable of handling and we are not sure if we should act or not we should remind ourselves, 'If Not Me, Then Who...'"

JASON LIPPART, SCHOOL COUNSELOR, RUMSON, NJ



"My Mentor work has reminded me how critical it is to be available to the next generation. When I'm with the students, I remember that there are children who are not taught character and many of them need someone to be an example of what a leader looks like."

ROMAINE BARNETT, NAVY VETERAN MENTOR



"This course has shown me a lot values I might have not paid too much attention to. It connected me to a lot of values and friends."

CDM STUDENT PARTICIPANT

UNIFIED COMMUNITY IMPACT_

Coming together to Honor the Fallen

The impact of TMF's programs are felt across every corner of the US, wherever Americans are uniting to strengthen their communities and honor the legacies of fallen heroes.



This year, TMF partnered with American sporting equipment company GORUCK to activate a community of thousands of "ruckers" to join both 9/11 Heroes Runs and Operation Legacy service projects. Participants were encouraged to wear a weighted rucksack as they completed their race or service project as an extra challenge to honor the fallen.

9/11 HEROES RUN RACE SERIES

Volunteers organized nearly 70 large-scale 5k races this year for community members to join together to honor the heroes of September 11th and all those who have worn the uniform since.

OPERATION LEGACY SERVICE PROJECTS

Thousands of volunteers designed local service projects to meet the most critical needs of their community. Each project was dedicated to the memory of a fallen hero.

NOTES AND IMPACT STATS

70

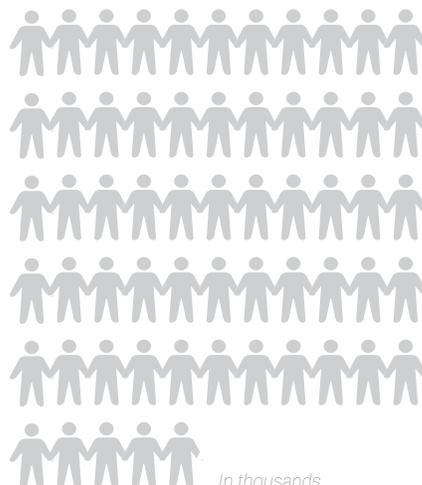
Heroes Runs globally to honor fallen heroes

200

Community service projects dedicated to the fallen

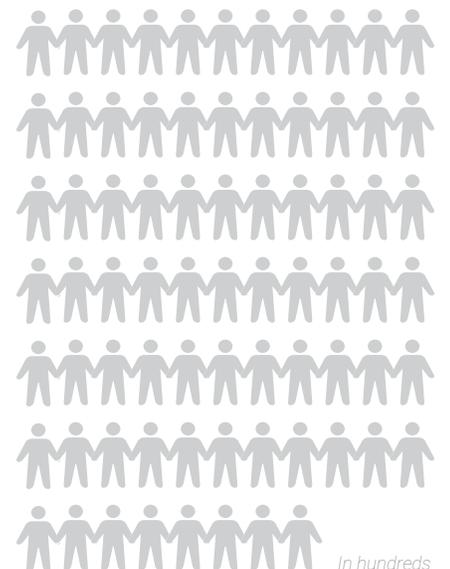
60,000

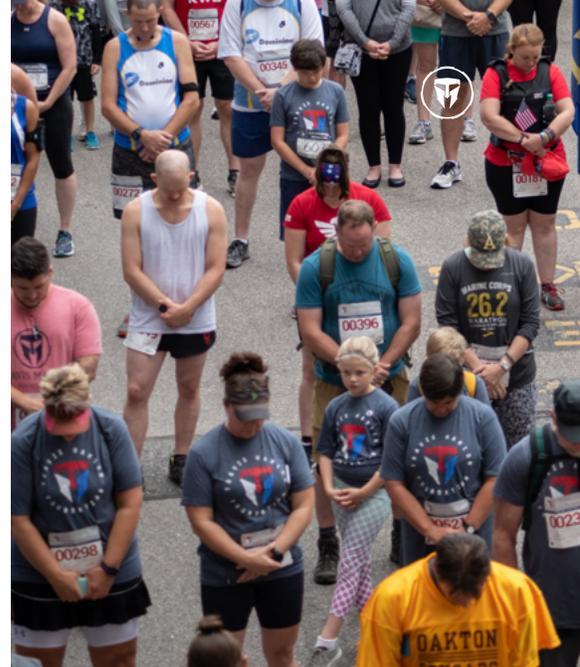
9/11 HEROES RUN PARTICIPANTS



7,500

OPERATION LEGACY VOLUNTEERS





I RAN A 9/11 RACE.
I AM A SURVIVOR OF THE
WORLD TRADE CENTER
ATTACKS AND THAT WAS A
VERY POSITIVE STEP IN MY
TRAUMA RECOVERY.

HEATHER B.



PARTNERSHIPS
THAT FURTHER
THE MISSION_





Top Partners

With special thanks to:



SCHULTZ FAMILY FOUNDATION

The Schultz Family Foundation, established in 1996 by Sheri and Howard Schultz, aims to unlock America’s potential, one individual and one community at a time. The foundation focuses on the 4.5 million young people between the ages of 16 to 24 who are not in school nor working, and the over 250,000 post 9/11 veterans transitioning to civilian life each year. To support their efforts, the Schultz Family Foundation partnered with Travis Manion Foundation’s Character Does Matter program to provide veterans with a platform to mentor young people. By providing opportunities to serve as role models, this program empowers veterans to share their skills, passions, and experiences with young people to foster growth and community.

COMCAST NBCUNIVERSAL

Comcast NBCUniversal has a commitment to hiring veterans and giving them the opportunity to demonstrate their value to an organization and to a community. To complement their commitment, Comcast has partnered with Travis Manion Foundation and generously donated their employees’ time as well as radio and television advertising space to air TMF’s public service advertisements. Additionally, Comcast NBCUniversal has invested in TMF’s Leading with Your Strengths seminars that teach veterans key factors in living purpose-filled, thriving lives outside of uniform.



THANK YOU FOR YOUR GENEROSITY:

"IF NOT ME, THEN WHO..."

\$1,000,000+

Corporate

Comcast Corporation
Morel Family Foundation

CHARACTER CHAMPION

\$250,000-\$999,999

Corporate

Schultz Family Foundation
Johnson & Johnson
Wounded Warrior Project

DIAMOND

\$100,000-\$249,999

Corporate

AbbVie Inc.
AT&T Texas
Boeing Company
RTI International
The Harry and Jeanette
Weinberg Foundation
The Prudential Insurance
Company of America
The USAA Foundation
Under Armour Inc.

TITANIUM

\$50,000-\$99,999

Corporate

Becton, Dickinson and Company
BLBB Charitable
Carry The Load
Challenger Foundation
Entercom Communications
Milbank Foundation
for Rehabilitation
The Sheriff Foundation
USS Midway Museum
Wal-Mart Foundation

PLATINUM

\$20,000-\$49,999

Individual

Alex & Patricia Gorsky
Cindy and Terry Savage
Janice Garlock

Corporate

Ashton Fund
Bank of America Corp
BarclayCard
Blue Earth Foundation
Goldman, Sachs & Co
Humana
Movers Specialty Service, Inc.
Penn Mutual Life
Insurance Company
The Mitchell Foundation
University of Pennsylvania
Health System

EMERALD

\$10,000-\$19,999

Individual

Dick and Betsy DeVos
E. Wayne Holden
John and Jessie DiNome
Keri Shull
Rex McIntosh
Ron & Joy Feigles
Tim and Heather Richmond

Corporate

American Legion Auxiliary Unit
270, Inc. (Angels of Mercy)
Apple Inc.
Aramark
Bear Mattress, LLC
Blue Cross Blue Shield
of Georgia
Crown Auto Logistics Inc.
Drexel Hamilton, LLC
Flint Group
Franklin Square Capital
Partners Foundation
Genuine Parts Company
Hirsch Family Trust
Hoxie Harrison
Smith Foundation
IPT Associates
JP Morgan Chase & Co
Lockheed Martin
MacDermid Printing Solutions
Operation Hat Trick
PNC Bank
Polen Capital Management LLC
Red One Medical Devices, LLC
Ruth Family Charitable Fund
SAP
Shell Oil Company
Silver Eagle Distributors
Stephen J Beers
Revocable Trust
SunTrust Banks, Inc.
T. Nash and Gloria M. Broadus
Foundation
The Brennan Family Foundation
The Carlyle Group
The Fann Family Foundation
The McCausland Foundation
The Philadelphia Chapter of the
Society of Industrial &
Office Realtors
The Starbucks Foundation
United PF Management, LLC
Virginians for Veterans

GOLD

\$5,000-\$9,999

Individual

Alan and Karen Sheriff
August and Maria Fix
Barbara Kesselring
Bill Little
David Black
David Turner
Dr. Lawrence R. Stender
Glenn Youngkin
Howard Meyers
Jennifer Murphy
John Mahony
Leif and Jenna Babin
Mary Catherine Weber
Mary Katharine Ham
Matthew Tormenti
Michael Costanzo, II
Michael McDonald
Richard and Barb Orr
Sandi Hassett
Suzanne and Richard Keiser
Timothy McDonald

Corporate

Amazon
Atlapac
Beneficial Bank
Bobst
Bostik, Inc.

BP Environmental Services, Inc.
Branchburg Twp Local 397
Crosby Foundation c/o The
Community Foundation of Anne
Arundel County
Cyclic Logistics, LC
Enterprise Holdings
Evans General Contractors
Evoke Research & Consulting
First Resource Bank
Houston Police Officer's Union
Houston Professional Fire
Fighters Association Charitable
Foundation
Jindal Films
L3 Technologies, Special Program
Sector
Lumbermans Merchandising
Corporation
Luzzi Family Charitable Fund
LyondellBasell
Mitsubishi Polyester Film, Inc.
Mulhern & Kulp Structural
Engineering, Inc.
NetApp Fund
PECO Energy Company
Power Home Remodeling Group
Printpack, INC.
Pronio's Market
Rabobank
St Luke's University
Health Network
Sun Chemical Corporation
Taghleeff Industries
The Taylor Family Foundation
Toray Plastics America, Inc
Volvo Cars Annapolis
Wells Fargo
West Pharmaceutical
Services, Inc.

SILVER

\$2,500-\$4,999

Individual

Andrew Turner
Bradley and Elizabeth Quin
Carlo Pecori
Christine Loncar
Col. (Ret.) Jeffrey S. Shaver, USAF
and Margaret Long Shaver
Cooper Mechanical, Inc.
David & Joanne Davis
David Alverson
Fred Greco
Jeff Mueller
Joe and Vicki Poretta
John and Gayle Mosko
Joseph Bondi
Katie Burke
Keith Palmer
Ken Riis
Kevin and Diane Hoffmann
Lynn Silan and Robert Torcolini
Michael Amons
Michael and Linda Clement
Mike Malandra
Neil Metzheiser
Patrick Magri
Paul Marquard
Paul Walsh
Robert Croft Young
Ryan Metz
Sammy Naman
Scott Belveal
Sean and Suzanne Manion
Sergio and Rosemary Pecori

Stanley Wood
Steve and Karen Brady
Tim Peppe
Todd Morehouse
Todd Morris

Corporate

Accurate Acoustical, Inc.
Alston & Bird, LLP
American Freedom Fund
Ampacet
Argo Systems
Atlantic Capital Bank
Catholic War Veteran NA
Cost of Freedom, Inc.
County Builders, Inc.
Crossfit Foundation
Delaware Valley University
Doli Construction Corporation
Dominion Energy
Domtar Paper Company LLC
Enecon Corporation
Evergreen Waste Services, LLC
Excellis Health Solutions LLC
Factory Mutual Insurance
Company - FM Global
Firstrust Bank
Frerichs Family Fund
Haylen Group
HydroChem
Innovia Films
Joe Myers Ford Lincoln
Kataman Metals, LLC
Kathleen Herb Brower, D.M.D, M.D.,
L.L.C
Kelleytown Transportation, Inc
KPMG, LLP
L-3 Technologies, ComCept
Division
Lehigh Valley Pubs Inc.
Lincoln Property Company
Marshall Ford Lincoln
Mcfarlane Labels Ltd.
Montour Hockey Association, Inc
Nova Chemicals
Paramount Plumbing
Penn Wealth Planning
Pinnacle Solutions
PJAM Fitness, LLC dba Crossfit
Mad Hatter
Poretta & Orr, Inc.
S & G packaging, Inc.
Siegwerk
Sierra Nevada Corporation
Starr Indemnity & Liability
Company
The Baird Group
The Bob Gretz Charity Fund
The Cadd Microsystems
Foundation
The Capgemini Invent
Charitable Fund
The Exchange Club
of Charleston
The MacDougall Family
Charitable Fund
The Sheridan Family
Charitable Fund
The Steel Network, Inc.
The Team Jesse Foundation
The Ursaner Family Fund
Tito's Vodka
US Bank
Uteco North America, Inc

BRONZE

\$1,000-\$2,499

Individual

A. Bruce and Holly Craven
Admiral Stephen and
Maureen Chadwick
Alan and Danielle Delellis
Albert and Deborah Masland
Alex and Maria Blanco
Ampacet
Allison Duggan
Amy Snyder
Andrew Delo
Ashley Lavigne
Barbara Nancy Lyons
Bentley Badgett II
Bob & Marjorie Wilkerson
Bob Harter
Bradley Fessler
Brian Yacko
Candace Haluska
Carol A. Eggert
Caroline and Robert Pugh
Charles and Katharine Tweedy
Charles McNamara
Christina Palmer
Col and Mrs. Chris Dougherty
Col Tom Manion
Colum Lundt
Conrad O'Brien Law Firm
Craig Morgan
Cynthia Ziebelman
Dan Bunts
Daniel Fields
Dave and Kate Papak
David and Gail Sheffield
David Volpe
Dennis and Lynn Nealon
Derick Madden
Desmond Connolly
Dianne and Edward Carmody
Donna Rich
Douglas Keel
Duane Bentley
Eddie & Candy Debartolo
Edwin Riddle III
Eileen Martinson
Emery Kutney
Eric & Susan Rivera
Eric Augustyn
Frank Garahan
Frederick Walker
GEN Ronald L. Bailey
General Dan Allyn
Gerard Market
Granger Carlson
Greg Call
Gregory Gonzales
Heather Hager
Hilton Dean
Ian Podbelski
James and Antoinette Arcuri
James and Lisa Rushworth
James Lawson
James Pierce
JeanMarie Komyathy
Jeffrey & Lynn Heeren
Jennifer Davis
Jennifer Kerner Peters
Jerome and Vanessa Connolly
Jim and Kelly McCusker
Joan Adams
Joan Maynard
Joe and Cathy Makoid
John and Dianne Stahl
John Dickerson



John J. Guinee
 John Maley
 John McGurty
 John Merulla
 John Meulstee
 John O'Daniel
 John Reeves
 Johnny Davis
 Jon Ham
 Joseph and Elsa Behney
 Joseph Hedrick
 Karen Melikian
 Katie Dahler
 Kenneth Paul
 Kevin Dougherty
 Larry Glidewell
 Leo and Sharon Silvestri
 Leticia Rodriguez
 Liam Baker
 Lilli Carter
 Linda Shick, Esquire
 Louis and Geraldine Cooper
 Marilyn O'Donoghue
 Marinell West
 Mark Cohen
 Martin and Leslie Kuhn
 Mary and Peter MacFarland
 Maureen Sweeney
 Michael Gebhardt
 Michael Gordon
 Michael Jackson
 Michael Lemon
 Michael T. Durso
 Michael Uhrich
 Mr and Mrs James L Shields
 Neil Nehmens
 Nicholas Bartle
 Pamela Szabo
 Patricia Chapman
 Patrick Quinn
 Patrick Virtue
 Paul Jones
 Quinn and Donna Asplundh
 Ralph Galati
 Richard Spencer
 Robert K Alden
 Robert Williams
 Rylee Cash
 Sabrina McMains
 Sean Daly
 Sondra Jones
 Stephen and Judith Hoffman
 Steve Flores
 Susie and Gary Mattson
 Terrence Fenningham
 Thomas Marano
 Thomas Rizzo
 Tim & Jill Coogan
 Timothy Abbott
 Timothy McMahon
 Tom Fenske
 Vincent Ruiz
 William Rookstool
 Zachary Fardon

Corporate

361 Capital LLC
 AFP Advanced Food Products
 Amazon Smile Foundation
 American Traffic Solutions, Inc.
 Anderson Fire Protection, Inc.
 Approved Mortgage Group, LLC
 Artic Air, Inc.
 Banton Media
 Battalion Chief Larry Stack
 Foundation
 Baum Precision Machining, Inc.

Begley, Carlin & Mandio, LLP
 Binswanger Management Corp
 Boksa Marine Design
 Bruce C. Hargus Family
 Foundation
 CBPC Charitable Foundation
 City of Madisonville
 Clayman Raiman Foundation, Inc.
 College of the Ozarks
 Columbia Restaurant Group
 Crossfit Discovery
 DBS Bank, LTD
 DEACRO Industries
 DeLuca Homes
 Dex Media
 Doylestown Hospital
 Dun & Bradstreet
 E J Essentials Inc.
 Eastburn and Gray, P.C.
 Entrepreneurs' Org. of
 Philadelphia
 Exelon Corporation
 Fired Up to Help
 First United Bank &
 Trust Company
 Fitzgerald & Company
 Frampton Construction
 Fred Beans Charitable Fund
 Freeh Group International
 Solutions, LLC
 Full Spectrum Conditioning LLC
 G6 Hospitality LLC
 GAMUT Early Intervention
 Services
 George Shea, LLC
 GGN Technical Resources, LLC
 Greater Valley Forge Human
 Resource Association, Inc.
 GTE Financial
 Gulf Stream Construction Co. Inc.
 High Point University
 Hockessin Athletic Club
 Hosokawa Alpine American Inc
 Houston Police Federal Credit
 Union
 Huntingdon Valley
 Churchville Rotary
 IBM
 Independence Blue Cross
 Independent Medical Expert
 Consulting Services, Inc.
 Inteplast Group Corporation
 Jersey Mike's
 Joan Monahan
 John & Diane Prewitt Family
 Foundation
 John Owen Mann Foundation, Inc
 JWT
 Kampus Klothes
 Langan Engineering &
 Environmental Services
 Life Fitness Division 501
 Life Support International
 Lightening The Load
 Lone Pine Foundation, Inc.
 Lovell Minnick Partners LLC
 Macquarie Group
 Manufacturer's Golf &
 Country Club
 Marvin & Dee Ann Woodall
 Charitable Foundation, Inc.
 Mercedes Benz of Alexandria
 MentorMore Foundation
 Mid-Atlantic Petroleum
 Distributors Association, Inc.
 Mobility Supercenter

Muller Chan Family Foundation
 My Two Daughters Corp dba
 Philly Pretzel Factory
 NA1 Horizon
 Nancy and Gary Gallagher
 Peninsula Energy Services
 Company, Inc.
 Penn Color Inc.
 Penn Engineering
 Penske Truck Leasing Co
 ProStar Services, Inc. DBA
 Parks Coffee
 Pulte Group
 Rita Grace, LLC
 Rockwell Collins
 Roper St. Francis Healthcare
 Rotary Club of San Jose
 Foundation
 RRHS MJROTC Devil Dog
 Booster Club
 Southern Farm Bureau Casualty
 Insurance Company
 Star Mine Services Inc.
 Steele Family Foundation
 Steven A and Gloria E Eilers Fund
 STS Foundation
 Tague Lumber
 TE Connectivity
 Team Toyota Scion
 The Bob Lucido Team of Keller
 Williams Integrity
 The CarMax Foundation
 The Discover Brighter
 Futures Fund
 The EFM Foundation
 The Estee Lauder Companies Inc.
 The Evangelical Lutheran Church
 of the Resurrection
 The Gift of Hope Foundation
 The Haverford Trust Company
 The Lynde and Harry Bradley
 Foundation
 The Marshall Family
 Charitable Fund
 The Michelle Matteuzzi
 Giving Fund
 The Provident Bank
 The Veatch Family
 Charitable Fund
 The Wawa Foundation Inc.
 The Webster Family Charity Fund
 The William and Susan Federici
 Charitable Fund
 Thomas J. Paul Inc
 Tim Kerr Charities, Inc.
 Tippins Foundation
 Troopers Assisting Troops
 Turner Construction Company
 United Way of Metropolitan
 Chicago
 Urban Realty Partners
 Virginia Law Veterans
 We Music, LLC
 WhartonHill Investment Advisors
 William E Karlson Charitable Fund
 Williams Family Law, P.C.
 Wreaths Across America

In-Kind:

Comcast NBCUniversal
 American Airlines
 Cox Media Group
 City of Houston, Texas
 KSBJ
 Vizi
 Poretta & Orr, Inc.

INDEPENDENT FUNDRAISERS

DIAMOND
\$100,000 - \$249,999

J. Erskine Love, Jr. Golf Open

PLATINUM
\$20,000 - \$49,999

4th Annual Walk in their Honor
 5th Annual Prum
 2019 Frozen Frogman
 J&J Charity Golf Open
 PA Apartment Association Helping Hands
 Committee Fundraisers

EMERALD
\$10,000 - \$19,999

Movers Specialty Service Annual Event
 Bear Mattress Veterans Day Sale
 Shootout for Soldiers
 Phi Kappa Psi Charity Softball Fundraiser
 2018 Jim Thorpe Adventures Remembrance Ride
 Liberty IT Solutions Golf Outing

GOLD
\$5,000 - \$9,999

Lumbermens Merchandising Corporation Denim
 for Dollars
 2018 Islandman Triathlon
 Sweat For Service
 Huntingdon Valley Country Club Swim-a-thon
 Rugger Plunge
 Provident Bank Jeans Fundraiser
 9th Annual MCAA Sound of Freedom Charity
 Golf Tournament
 Branchburg Barbell Bender Fundraiser

SILVER
\$2,500 - \$4,999

West Chester University Price is Right
 Council Rock Character Does Matter Run
 Matthew Tormenti's Fundraiser
 Montour-West Allegheny Charity Game
 T.G.I. Friday's Bar Fundraiser
 Buzz's Fundraiser Party
 Penn Mutual Rugby Run

BRONZE
\$1,000 - \$2,499

Stroller Warriors Silent Auction
 Greater Valley Forge Human Resource Association
 Condon Skelly Car Show
 North Hills Country Club Swim-a-thon
 100 Veterans Who Give A Damn Fundraiser
 2018 Hometown Heroes Golf Tournament
 Remember the Heroes Event at CrossFit ABV
 Seton Hall Preparatory High School Fundraiser
 Virginia Law Vets Fundraiser
 Manion WOD at Crossfit Ironborough
 Manion WOD at Crossfit A-Game
 Cornhole Fundraiser
 Manion WOD at Crossfit T1
 Manion WOD at NexLevel Fitness
 Manion WOD at Healthquest Fitness
 Manion WOD at Crossfit Kanna
 Manion WOD at Hybrid Beach Crossfit
 Manion WOD at Crossfit Hammock Beach
 Patriot's Month at Essentials Salon

2018-2019

FINANCIAL REPORT

TMF maintains its Best in Class status as a non-profit committed to fiscal responsibility and transparency. In an independent audit for the 2018-2019 fiscal year, we directed 88% of funds to our programs.

PROGRAM EXPENSES

Community Activation – \$5,130,188

Character and Leadership Development – \$1,503,394

Veteran and Families of Fallen Heroes Support – \$2,087,427

End of Year Net Assets – \$757,682

TMF BOARD OF DIRECTORS

COL. TOM MANION, USMC (RET.)_
Chairman Emeritus

JOHN DINOME_ Chairman of the Board

ALEX GORSKY_ Vice Chairman

DONALD MOREL_ Vice Chairman

RYAN MANION_ President

MARY KATHERINE HAM_ Secretary

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TOM KUBIT_ Director

MARSHALL LAUCK_ Director

LT. GEN RONALD L BAILEY,
USMC (RET.)_ Director

KNOX NUNNALLY_ Director

CARLO PECORI_ Director

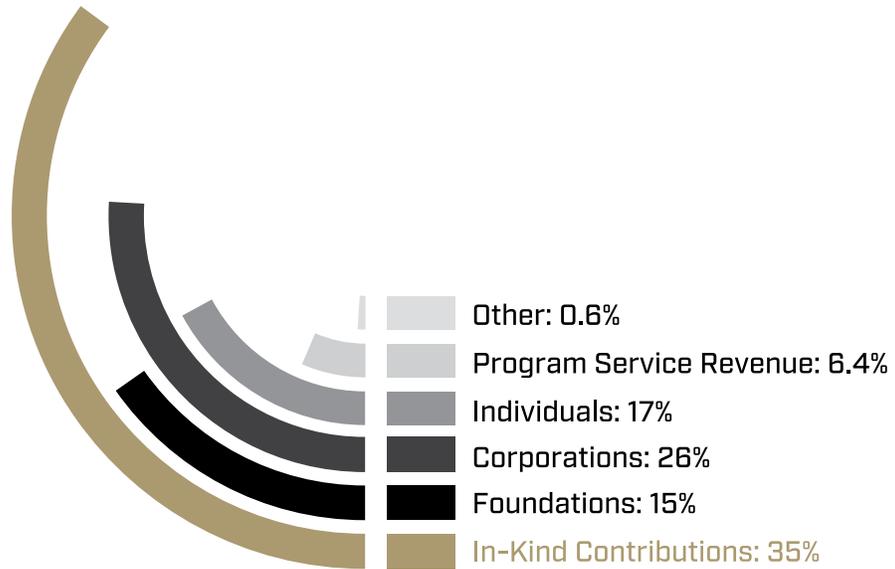
TIMOTHY J. RICHMOND_ Director

ALAN SHERIFF_ Director



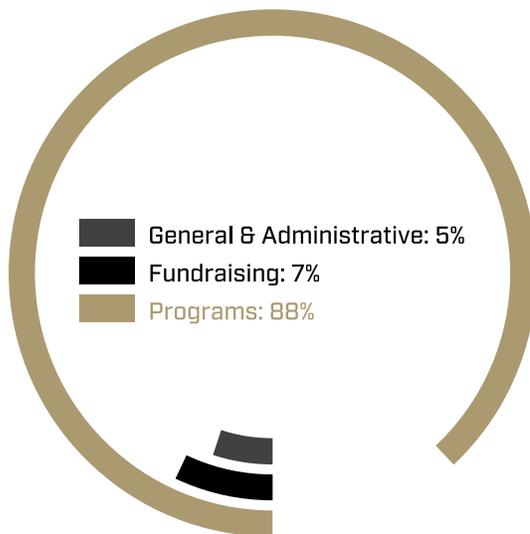
REVENUE

\$9,194,395



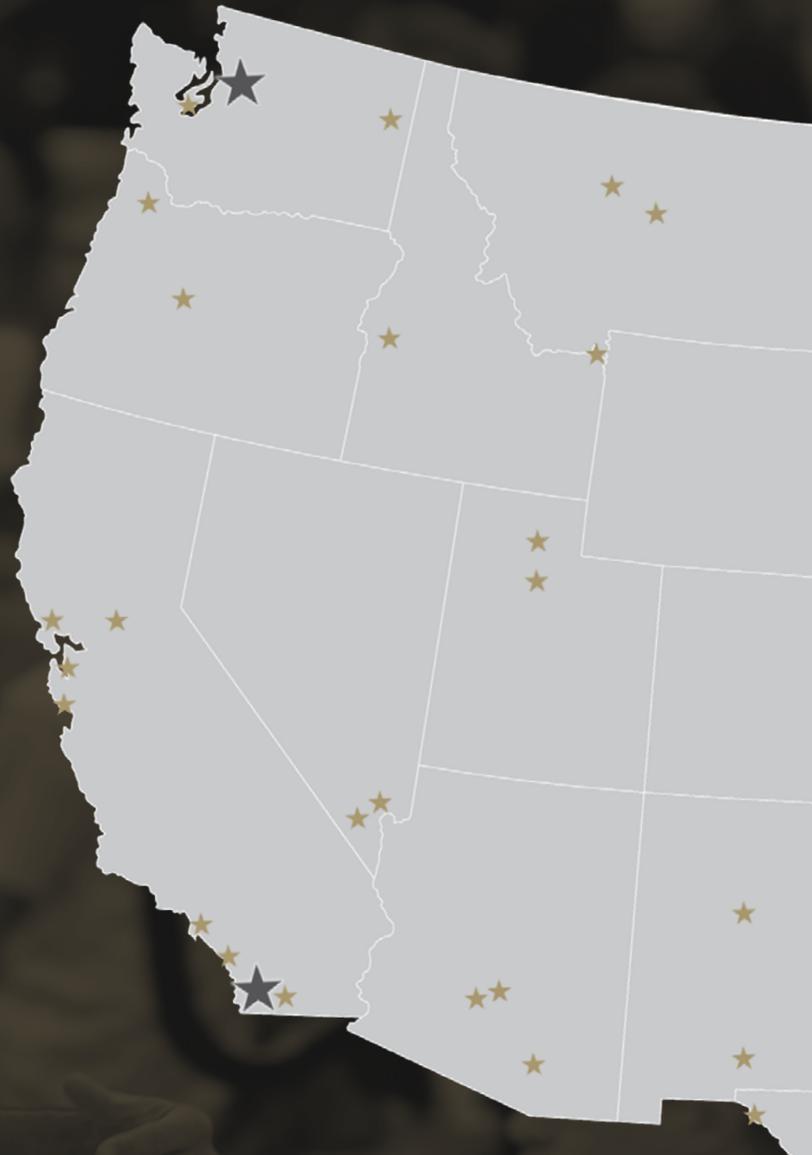
EXPENSES

\$9,935,567



TMF'S NATIONAL FOOTPRINT_

Uniting Communities
to Strengthen America's
National Character





LOOKING FORWARD_

In the next five years, Travis Manion Foundation will continue to grow its nationwide programming and membership, with specific focus on empowering thousands more veterans and families of fallen heroes to lead and unite communities. Most importantly, we will improve our training and professional development programs for veterans and survivors to equip them with the tools they need to thrive. Specifically we will:

- Strengthen training and education curriculum for veterans and families of fallen heroes
- Build an online learning management system and resource support center for our members
- Increase opportunities for personal development by offering more Leadership Expeditions and Annual Regional Summits for top volunteers
- Grow the number of chapters throughout the country to support and organize TMF initiatives in key locations

We believe that the best way to ensure the long term success of Travis Manion Foundation is to invest in the veterans and families of fallen heroes who lead our programs and unite our communities. Their continued service will pay dividends—both to the future generations of this country, as well as to the fallen heroes of the past whose character and legacy inform our mission.



TRAVIS MANION
FOUNDATION



**“IF NOT ME,
THEN WHO...”**

“IF NOT ME, THEN WHO...”



T R A V I S M A N I O N
F O U N D A T I O N