PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

| A F | or the | 2020 calendar year, or tax year beginning APR 1, 2020 and ending | MAR 31, 2021 | • |
|--------------------------------|---------------------|--|------------------------------------|--|
| B | Check if applicable | C Name of organization | D Employer identifi | cation number |
| а | pplicable | · | | |
| | _Addres | TRAVIS MANION FOUNDATION | | |
| | Name change | Doing business as | 41-22379 | 51 |
| | Initial return | Number and street (or P.O. box if mail is not delivered to street address) Room/s | suite E Telephone numbe | er |
| | Final return/ | PO BOX 1485 | 215-348- | |
| | termin ated | City or town, state or province, country, and ZIP or foreign postal code | G Gross receipts \$ | 9,262,923. |
| | Ameno | | H(a) Is this a group re | |
| | Applic | F Name and address of principal officer:RYAN MANION | for subordinates | |
| | pendir | PO BOX 1485, DOYLESTOWN, PA 18901 | H(b) Are all subordinates i | |
| T 1 | Гах-ехе | empt status: X 501(c)(3) | — '' | list. See instructions |
| | | e: ► WWW.TRAVISMANION.ORG | H(c) Group exemption | |
| | | | | M State of legal domicile: PA |
| | art I | Summary | rour or formation, = + + + | VI State of logal dofficing, = == |
| | | Briefly describe the organization's mission or most significant activities: TMF EMPC | WERS VETERANS | & FAMILIES |
| & Governance | l ' | OF FALLEN HEROES TO DEVELOP CHARACTER IN FUT | URE GENERATIO | NS. |
| nar | | Check this box if the organization discontinued its operations or disposed of the continued its operations. | | |
| Ver | 1 | | 1 - | 16 |
| ဗိ | 1 | Number of voting members of the governing body (Part VI, line 1b) | | 16 |
| დ თ | | Fotal number of individuals employed in calendar year 2020 (Part V, line 1a) | | 64 |
| Activities | | Fotal number of volunteers (estimate if necessary) | | 6200 |
| χį | | Fotal furniser of volunteers (estimate in necessary) Fotal unrelated business revenue from Part VIII, column (C), line 12 | | 22,024. |
| Ă | | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | 0. |
| _ | В | Net difference business taxable income from Form 990-1, Fart 1, line 11 | Prior Year | Current Year |
| | | Contributions and grants (Part VIII line 1b) | 9,065,673. | 8,713,655 . |
| ıne | 1 | Contributions and grants (Part VIII, line 1h) | 584,916. | 409,342. |
| Revenue | 1 | Program service revenue (Part VIII, line 2g) | 6,320. | 15,305. |
| Re | | nvestment income (Part VIII, column (A), lines 3, 4, and 7d) | 25,853. | |
| | 1 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 9,682,762. | 9,161,709. |
| | _ | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 644,366. | 115,846. |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 044,300. | 0. |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | 3,518,440. | 3,804,469. |
| Expenses | | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 0. | 0. |
| en | 1 | Professional fundraising fees (Part IX, column (A), line 11e) Fotal fundraising expenses (Part IX, column (D), line 25) 688,773. | 0. | 0. |
| Ä | | | 3,217,690. | 2,193,969. |
| | | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 7,380,496. | |
| | 1 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 3,047,425. |
| <u>_ s</u> | 19 | Revenue less expenses. Subtract line 18 from line 12 | 2,302,266. | |
| Net Assets or Fund Balances | | | Beginning of Current Year | End of Year |
| Sse Bala | 20 | Total assets (Part X, line 16) | 3,378,488. | 7,247,874. |
| et A | 21 | Total liabilities (Part X, line 26) | 318,540. | 1,140,501. |
| | | Net assets or fund balances. Subtract line 21 from line 20 | 3,059,948. | 0,107,373. |
| | art II | Signature Block | -t | velenaveladas and haliaf ikia |
| | | ties of perjury, I declare that I have examined this return, including accompanying schedules and st t, and complete. Declaration of preparer (other than officer) is based on all information of which pre | | y knowledge and beller, it is |
| true | , correc | t, and complete. Declaration of preparer (other than officer) is based on an information of which pre | Tarer has any knowledge. | |
| | | Signature of officer | l Date | |
| Sig | | , - | Date | |
| Her | е | RYAN MANION, PRESIDENT Type or print name and title | | |
| | | 7 | Date Check | II PTIN |
| De! | , | Print/Type preparer's name Preparer's signature Preparer's signature | 8/26/21 | |
| Paid | | JENNIFER SOLOT Jungy Solot. CALL | Self-employ | |
| | parer | Firm's name BBD, LLP | Firm's EIN | 23-2896692 |
| use | Only | Firm's address 1835 MARKET STREET, 3RD FLOOR | 01 | E |
| | | PHILADELPHIA, PA 19103 | Phone no. 2 1 | 5-567-7770 X Ves No |
| ハハコ | tha IE | S discuss this return with the preparer shown above? See instructions | | I A I VAC I I NA |

| Pai | t III Statement of Program Service Accomplishments |
|-------|--|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | TMF EMPOWERS VETERANS AND FAMILIES OF FALLEN HEROES TO DEVELOP |
| | CHARACTER IN FUTURE GENERATIONS. |
| | |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No |
| | prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| 3 | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| 7 | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 1,509,094 • including grants of \$ 52,520 •) (Revenue \$ 409,342 •) |
| | COMMUNITY ENGAGEMENT BY VETERANS AND FAMILIES OF THE FALLEN |
| | TMF SPARTAN MEMBERS, LED BY VETERANS AND FAMILIES OF THE FALLEN, UNITE |
| | COMMUNITIES TO STRENGTHEN AMERICA'S NATIONAL CHARACTER. THROUGH |
| | OPERATION LEGACY SERVICE PROJECTS, TMF MEMBERS SHARE THE LEGACY OF |
| | CHARACTER OF FALLEN HEROES THROUGH ORGANIZING COMMUNITY SERVICE |
| | PROJECTS THAT UNITE VETERANS, SURVIVORS, YOUNG ADULTS, AND INSPIRED |
| | CIVILIANS TO ADDRESS THEIR COMMUNITY'S GREATEST NEED. OPERATION LEGACY |
| | SERVICE PROJECTS ARE EXECUTED THROUGHOUT THE YEAR WITH FOCUSED |
| | CAMPAIGNS IN BOTH APRIL AND NOVEMBER THAT ACTIVATED OVER 3,000 |
| | PARTICIPANTS TO SERVE IN 2020. THESE INCLUDED LARGE SCALE FOOD DRIVES, |
| | "BUDDY CHECKS" CONSISTING OF 220 VOLUNTEERS CHECKING IN ON 3,460 |
| | MEMBERS STRUGGLING WITH SOCIAL SEE SCHEDULE O FOR CONTINUATION. |
| 4b | (Code:) (Expenses \$ 1,572,537. including grants of \$ 26,735.) (Revenue \$) |
| | PERSONAL DEVELOPMENT & TRAINING FOR VETERAN AND FAMILIES OF THE FALLEN: |
| | TMF EMPOWERS VETERANS AND FAMILIES OF FALLEN HEROES TO THRIVE IN THEIR POST-MILITARY LIVES THROUGH PERSONAL DEVELOPMENT AND LIFE-CHANGING |
| | EXPERIENCES. TMF DELIVERS 88 PERSONAL DEVELOPMENT SEMINARS THAT |
| | PROVIDE INDIVIDUALIZED TOOLS AND KNOWLEDGE THAT HELPED 2,834 VETERANS |
| | SUCCESSFULLY TRANSITION FROM ACTIVE DUTY. ADDITIONALLY, LEADERSHIP |
| | EXPEDITIONS PROVIDE THE TOP VOLUNTEER LEADERSBOTH VETERANS AND |
| | SURVIVORS THROUGHOUT THE COUNTRY WITH AN INTENSIVE TRAINING WEEK |
| | WHERE THEY RECEIVE EDUCATION AND RESOURCES FOR PROFESSIONAL DEVELOPMENT |
| | AND PERSONAL GROWTH. PARTICIPANTS GAIN A BETTER UNDERSTANDING OF THEIR |
| | PERSONAL STRENGTHS AND IMPROVE THEIR LEADERSHIP SKILLS TO PREPARE THEM |
| | TO TAKE ON INCREASED VOLUNTEER SEE SCHEDULE O FOR CONTINUATION. |
| 4c | (Code:) (Expenses \$ 1,903,261. including grants of \$ 36,591.) (Revenue \$) |
| | CHARACTER AND VETERAN-YOUTH MENTORSHIP: THROUGH "CHARACTER DOES |
| | MATTER", VETERANS AND FAMILIES OF THE FALLEN ARE EMPOWERED TO DEVELOP |
| | CHARACTER IN FUTURE GENERATIONS. VETERANS AND SURVIVORS SERVE AS |
| | VOLUNTEER MENTORS TO LEAD CHARACTER EDUCATION PRESENTATIONS FOR YOUNG |
| | ADULTS THAT DRAW ON A MENTOR'S PERSONAL SERVICE EXPERIENCE AND THE VALUE OF CHARACTER IN EVERYDAY LIFE. THESE SAME VOLUNTEERS ALSO |
| | MENTOR YOUTH THROUGH A CHARACTER AND LEADERSHIP CURRICULUM THAT |
| | INCLUDES TEAM-BUILDING EXERCISES, DISCUSSIONS, AND EXPERIENTIAL |
| | LEARNING CHALLENGES. PROGRAMS ARE FACILITATED BY VETERAN AND SURVIVOR |
| | TEAMS FOR AT LEAST 10 HOURS OF INSTRUCTION THAT RANGE IN DURATION FROM |
| | A SINGLE DAY EVENT TO A MULTI-WEEK COURSE. 1,850 VETERAN MENTORS |
| | INSPIRED 56,595 YOUTH THROUGH SEE SCHEDULE O FOR CONTINUATION. |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | 4 004 000 |
| | Form 990 (2020) |
| 03200 | SEE SCHEDULE O FOR CONTINUATION(S) |

TRAVIS MANION FOUNDATION Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|---|-----|------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | х | |
| • | If "Yes," complete Schedule A | 2 | X | |
| 2 | | 2 | - 21 | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| _ | public office? If "Yes," complete Schedule C, Part I | 3 | | <u> </u> |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i> | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | _ | | |
| 3 | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | x |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| | | | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | 40 | | x |
| 44 | or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | 10 | | -21 |
| 11 | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | | Х |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Х |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 40- | Х | |
| | Schedule D, Parts XI and XII | 12a | - 21 | |
| D | Was the organization included in consolidated, independent audited financial statements for the tax year? | 40h | | x |
| 40 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | |
| D | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | 145 | | x |
| 45 | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | <u> </u> |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | <u> </u> |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | X | |

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| | | - |
|---------|--|---|
| Part IV | Checklist of Required Schedules (continued | 1 |

| Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | Yes X X | No |
|--|---------------|-----|
| 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete</i> | | |
| and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | X | |
| | X | |
| | | 1 |
| Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | |
| last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | |
| Schedule K. If "No," go to line 25a | - 1 | Х |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | |
| any tax-exempt bonds? 24c | | |
| d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | | |
| 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | |
| transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | | X |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | |
| that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | |
| Schedule L, Part I | | X |
| 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | |
| or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | 77 |
| controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | | X |
| 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | |
| creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | v |
| entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | | X |
| Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | |
| instructions, for applicable filing thresholds, conditions, and exceptions): | | |
| a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV | | х |
| "Yes," complete Schedule L, Part IV b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28a 28b | | X |
| c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?// | | |
| "Yes," complete Schedule L, Part IV | | х |
| 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 | х | |
| 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | |
| contributions? If "Yes," complete Schedule M | | Х |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 | | X |
| 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | |
| Schedule N, Part II | | X |
| 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | |
| sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | | X |
| 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | |
| Part V, line 1 | | X |
| 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | | X |
| b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | |
| within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | | |
| Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | v |
| If "Yes," complete Schedule R, Part V, line 2 | | _X_ |
| Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | Х |
| and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | | |
| Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | x | |
| Note: All Form 990 filers are required to complete Schedule 0 Part V Statements Regarding Other IRS Filings and Tax Compliance | 21 | |
| Check if Schedule O contains a response or note to any line in this Part V | | |
| | Yes | No |
| 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 13 | | |
| b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | | |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | |
| | Х | |

Form 990 (2020) TRAVIS MANION FOUNDATION Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | _ | | Yes | No |
|--------|--|-------------------|---------|----------|-----|--------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | Γ | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a | 64 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns | ns? | | 2b | X | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions | s) | | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | За | Х | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | 0 | | 3b | X | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other | authority over, a | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial | account)? | | 4a | | Х |
| b | If "Yes," enter the name of the foreign country ▶ | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A | ccounts (FBAR). | . | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction | | | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | 5с | | |
| 6a | Does the organization have annual gross receipts that are normally greater than $$100,000$, and did the second se | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | | | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribut | | | | | |
| | were not tax deductible? | | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | - 1 | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser | | · · · | 7a | X | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | X | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | _ | | 37 |
| | to file Form 8282? | | | 7c | | Х |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | _ | | v |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of | | Г | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualificative land and the property of the | | | 7f | N/ | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file For If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | | Г | 7g 7h | N/ | |
| h 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | | 1090-07 | /!! | | |
| Ü | sponsoring organization have excess business holdings at any time during the year? | | N/A | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? |] | N/A | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | N/A | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | ····· | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 N/A | 10a | - 1 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | |
| а | Gross income from members or shareholders N/A | 11a | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | | | |
| | amounts due or received from them.) | 11b | | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 1041? | | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | _ | ,_ | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? |] | N/A | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | - 1 | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | - 1 | | | |
| | organization is licensed to issue qualified health plans | 13b | | | | |
| С | Enter the amount of reserves on hand | 13c | | | | 37 |
| 14a | | | | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu | | ····· | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune | | | ا ء ا | | Х |
| | excess parachute payment(s) during the year? | | | 15 | | Λ |
| 16 | If "Yes," see instructions and file Form 4720, Schedule N. | t income? | - 1 | 16 | | Х |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment if "Ves." complete Form 4720. Schedule O | it income? | ····· } | 16 | | 22 |
| | If "Yes," complete Form 4720, Schedule O. | | | Eorm | 990 | (2020) |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
|--------|--|----------|---------|--------|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 16 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | Х | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | ,, |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | | |
| 7a | | _ | | Х |
| | more members of the governing body? | 7a | | |
| D | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | - | | x |
| | persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | 7b | | - 22 |
| 8 | | 00 | Х | |
| _ | The governing body? Each committee with authority to act on behalf of the governing body? | 8a 8b | X | |
| ь 9 | Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | OD | -21 | |
| 9 | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | x |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | tion Divided (This decitor Brequeste information about politice not required by the internal revenue dead.) | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | X | 110 |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | 100 | | |
| - | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | Х | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | in Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Х | |
| b | Other officers or key employees of the organization | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| | tion C. Disclosure | 3737 | 3777 | NO |
| 17 | List the states with which a copy of this Form 990 is required to be filed ► LA, ME, MD, MA, MI, MN, MS, NH, NJ | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3 |)s only |) avail | able |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| 46 | X Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and the transfer of the described of the second secon | d finai | ncial | |
| 00 | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records ► RYAN MANION - 215-348-9080 | | | |
| | 164 E. STATE STREET, DOYLESTOWN, PA 18901 | | | |
| 03300 | SEE SCHEDULE O FOR FULL LIST OF STATES | Form | 990 | (2020) |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

| (A) | (B) | l g | | ((|) | | | (D) | (E) | (F) |
|--|--|--------------------------------|-----------------------|---------|----------------|------------------------------|--------|--|--|--|
| Name and title | Average hours per week | box | not c | ss pe | more rson i | than is bot or/trus | h an | Reportable compensation from | Reportable compensation from related | Estimated amount of other |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) RYAN MANION | 60.00 | ,, | | ,, | | | | 160 700 | 0 | 0 |
| PRESIDENT OF TMF, DIRECTOR | 60.00 | Х | | Х | | | | 168,788. | 0. | 0. |
| (2) JOSH JABIN | 60.00 | | | 7.7 | | | | 127 221 | 0 | 0 |
| CHIEF OPERATING OFFICER | 60 00 | | | Х | | | | 137,231. | 0. | 0. |
| (3) AMY LOONEY-HEFFERNAN | 60.00 | | | х | | | | 121 721 | 0. | 0. |
| VICE PRESIDENT OF TMF | 20.00 | | | ^ | | | | 131,731. | 0. | 0. |
| (4) THOMAS MANION USMCR RET. CHAIRMAN EMERITUS | 20.00 | Х | | х | | | | 0. | 0. | 0. |
| (5) JOHN DINOME | 5.00 | ^ | | ^ | | | | 0. | 0. | 0. |
| CHAIRMAN | 3.00 | Х | | х | | | | 0. | 0. | 0. |
| (6) ALEX GORSKY | 1.00 | | | | | | | 0. | 0. | <u> </u> |
| VICE CHAIRMAN | 1.00 | x | | х | | | | 0. | 0. | 0. |
| (7) DON MOREL | 1.00 | | | | | | | | | |
| VICE CHAIRMAN | | x | | x | | | | 0. | 0. | 0. |
| (8) MARY KATHERINE HAM | 1.00 | | | | | | | | | |
| SECRETARY | | х | | x | | | | 0. | 0. | 0. |
| (9) MAJOR ROBERT CROFT YOUNG USMCR | 5.00 | | | | | | | | | |
| TREASURER | | Х | | х | | | | 0. | 0. | 0. |
| (10) BARBARA ORR | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (11) NICK TRAINER | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (12) PHILLIP KRIM | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (13) SCOTT BELVEAL | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (14) CAPT. CARLO PECORI USMCR | 1.00 | | | | | | | _ | _ | _ |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (15) TIMOTHY RICHMOND | 1.00 | | | | | | | | | |
| DIRECTOR | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (16) LT. GENERAL RONALD L. BAILEY, U | 1.00 | | | | | | | | _ | _ |
| DIRECTOR | 1 00 | Х | | | | _ | | 0. | 0. | 0. |
| (17) GENERAL JOE DUNFORD | 1.00 | \ \ \ | | | | | | | _ | _ |
| DIRECTOR 032007 12-23-20 | | X | | | | | | 0. | 0. | 0. Form 990 (2020) |

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| Part VII Section A. Officers, Directors, Tru | | ploy | ees | | | ighe | st (| | | | l | (C \ | |
|---|-------------------------|-----------------------|-----------------------|---------|--------------------|------------------------------|----------|----------------------------|--------------------------|-------|----------------|-------------------|-------|
| (A) Name and title | (B) Average | | | Pos | C) itior | 1 | | (D) Reportable | (E) Reportable | | ₌ , | (F) stimate | nd. |
| Name and title | hours per | | | | | than | | · | compensatio | n | | nount | |
| | week | | | | | or/trus | | from | from related | | " | other | • |
| | (list any | director | | | | | | the | organization | | | pensa | |
| | hours for related | or dir | 8 | | | ated | | organization | (W-2/1099-MIS | SC) | | om th | |
| | organizations | rustee | l trust | | 9 9 | nbens | | (W-2/1099-MISC) | | | _ | anizat d relat | |
| | below | Individual trustee or | Institutional trustee | _ | nploy | st cor | le. | | | | | anizati | |
| | line) | Indivi | Institi | Officer | Key employee | Highest compensated employee | Form | | | | | | |
| (18) ALAN SHERIFF | 1.00 | | | | | | | | | | | | |
| DIRECTOR | 1 00 | Х | | | | _ | | 0. | | 0. | | | 0. |
| (19) ELYCIA MORRIES | 1.00 | X | | | | | | 0. | | 0. | | | 0. |
| DIRECTOR | | ^ | | | | \vdash | | 0. | | 0. | | | 0. |
| | | 1 | | | | | | | | | | | |
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| | | 1 | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 1b Subtotal | | | | | | | | 437,750. | | 0. | | | 0. |
| c Total from continuation sheets to Part \ | | | | | | | | 0. | | 0. | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | <u> </u> | 437,750. | | 0. | | | 0. |
| 2 Total number of individuals (including but | not limited to th | nose | liste | ed al | bov | e) wl | าo r | eceived more than \$100 | 0,000 of reportable | е | | | 3 |
| compensation from the organization | | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former office | director trust | ee l | cev e | emp | love | e o | r hic | nhest compensated emr | olovee on | | | | |
| line 1a? If "Yes," complete Schedule J for | | | • | • | • | - | • | | • | | 3 | | Х |
| 4 For any individual listed on line 1a, is the s | | | | | | | | | | | | | |
| and related organizations greater than \$1 | 50,000? <i>If</i> "Yes, | " co | mple | ete S | Sche | edul | e J | for such individual | | | 4 | X | |
| 5 Did any person listed on line 1a receive or | accrue compe | nsat | ion f | rom | any | / uni | elat | ted organization or indivi | dual for services | | | | |
| rendered to the organization? If "Yes," con | nplete Schedul | e J f | or su | uch , | pers | son | | | | | 5 | | Х |
| Section B. Independent Contractors | | | | | | | | | * | | | | |
| 1 Complete this table for your five highest c the organization. Report compensation fo | - | - | | | | | | | | ipens | ation ' | rrom | |
| (A) | trie caleridar y | ear | enai | ng v | VILII | OI W | 111111 | (B) | year. | | ((| 2) | |
| Name and busines | s address | N | INC | 3 | | | | Description of s | ervices | C | | nsatio | n |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 Total number of independent contractors | (including but r | ot li | mite | d to | tho | se li | sted | d above) who received m | nore than | | | | |
| \$100,000 of compensation from the organ | | | | | | 0 | | , | | | | | |
| | | | | | | | | | | | Form | aan / | 2020) |

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| | | Check if Schedule O contains a response or note to an | v line in this Part VIII | | | |
|---|------|---|--------------------------|--------------------------|---------|--|
| | | Officer in Generalic G contains a response of flore to all | (A) Total revenue | (B) Related or exempt | (C) | (D) Revenue excluded from tax under sections 512 - 514 |
| Contributions, Gifts, Grants and Other Similar Amounts | 1 | A Federated campaigns D Membership dues D Fundraising events D Related organizations D Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above D Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f | 3. 0. | | | |
| | | Business Co | | | | |
| Program Service Revenue | | RACE REGISTRATION DUES 900099 | 9 409,342. | 409,342. | | |
| grar Rev | (| d | | | | |
| Proç | 4 | All other program service revenue | | | | |
| | | g Total. Add lines 2a-2f | 409,342. | | | |
| | 3 | Investment income (including dividends, interest, and other similar amounts) | 14,956. | | | 14,956. |
| | 4 | Income from investment of tax-exempt bond proceeds | > | | | |
| | 5 | Royalties | | | | |
| | | (i) Real (ii) Persona | <u> </u> | | | |
| | 6 a | 6a Gross rents | | | | |
| | | Rental income or (loss) 6c | _ | | | |
| | | d. Not rental income or (loca) | - | | | |
| | | a Gross amount from sales of (i) Securities (ii) Other | | | | |
| | | assets other than inventory 7a 349. | | | | |
| | ı | Less: cost or other basis | | | | |
| e ne | | and sales expenses 7b 0. | | | | |
| her Revenue | (| Gain or (loss) 7c 349. | | | | |
| Re | (| d Net gain or (loss) | → 349. | | | 349. |
| Other | 8 8 | a Gross income from fundraising events (not including \$ 82,493. of | | | | |
| | , | contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses 8a 45,68' 8b 44,304 | | | | |
| | | Net income or (loss) from fundraising events | 1,383. | | | 1,383. |
| | | a Gross income from gaming activities. See | | | | |
| | | Part IV, line 199a | | | | |
| | ı | Less: direct expenses 9b | | | | |
| | (| Net income or (loss) from gaming activities | > | | | |
| | | a Gross sales of inventory, less returns and allowances | | | | |
| | | Less: cost of goods sold 10b 56,910 | | | 22 024 | |
| | | Net income or (loss) from sales of inventory | 22,024. | | 22,024. | |
| snc | 44 | Business Co | ae | | | |
| Miscellaneous Revenue | 11 a | <u> </u> | | | | |
| ella ÿver | | | | | | |
| isc Re | | d All other revenue | | 1 | | |
| ≥ | | e Total. Add lines 11a-11d | | | | |
| | 12 | Total revenue. See instructions | 9,161,709. | 409,342. | 22,024. | 16,688. |
| | | | | | | 200 |

032009 12-23-20

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Do | Check if Schedule O contains a respon not include amounts reported on lines 6b, | (A) | (B) | (C) | (D) |
|---------|--|---|--------------------------|---------------------------------|----------------------|
| 7b, | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | 4E 401 | 45 401 | | |
| | and domestic governments. See Part IV, line 21 | 45,401. | 45,401. | | |
| 2 | Grants and other assistance to domestic | 70 445 | 70 445 | | |
| | individuals. See Part IV, line 22 | 70,445. | 70,445. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 433,826. | 390,022. | 18,075. | 25,729 |
| | trustees, and key employees | 433,020. | 390,022• | 10,075. | 25,125 |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| 7 | persons described in section 4958(c)(3)(B) | 2,960,784. | 2,661,824. | 123,361. | 175,599 |
| 7 | Other salaries and wages | 4,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 2,001,024. | 123,301. | ±13,399 |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | | | | |
| Ω | The state of the s | 409,859. | 363,980. | 26,393. | 19,486. |
| 9 10 | Other employee benefits | ±00,000. | 303,300. | 20,353. | 17, 400 |
| 11 | Payroll taxes Fees for services (nonemployees): | | | | |
| | ` ' ' ' | | | | |
| | Management | | | | |
| b | Legal | | | | |
| q | Accounting | | | | |
| u e | LobbyingProfessional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| 9 | column (A) amount, list line 11g expenses on Sch O.) | 468,362. | 300,729. | 63,175. | 104,458. |
| 12 | Advertising and promotion | 184,636. | 134,675. | 31,289. | 18,672. |
| 13 | Office expenses | 583,324. | 405,286. | 38,368. | 139,670. |
| 14 | Information technology | , , | , | , | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 241,667. | 166,227. | 17,086. | 58,354. |
| 17 | Travel | 18,957. | 1,444. | 4,977. | 12,536. |
| 18 | Payments of travel or entertainment expenses | | | • | • |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 32,644. | 13,877. | 651. | 18,116. |
| 20 | Interest | - | - | | <u> </u> |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 24,447. | 24,447. | | |
| 23 | Insurance | 23,358. | 5,327. | 17,883. | 148. |
| 24 | Other expenses. Itemize expenses not covered | - | - | - | |
| - | above (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | 990-T TAX EXPENSE | 1,000. | | 1,000. | |
| b | CONSULTING EXPENSES | 304,195. | 235,453. | 48,307. | 20,435. |
| С | DONATED GOODS | 173,533. | 112,756. | 20,487. | 40,290. |
| d | OTHER EXPENSES | 127,519. | 43,637. | 29,155. | 54,727. |
| е | All other expenses | 10,327. | 9,362. | 412. | 553. |
| 25 | Total functional expenses. Add lines 1 through 24e | 6,114,284. | 4,984,892. | 440,619. | 688,773. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | | | | | |

| Pa | rt X | Balance Sheet | | | | | |
|-----------------------------|------|---|-----------|-------------------------|---------------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or | r note to | any line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 262,060. | 1 | 235,292 |
| | 2 | Savings and temporary cash investments | | | 1,655,680. | 2 | 6,236,015 |
| | 3 | Pledges and grants receivable, net | | | 1,077,000. | 3 | 457,000 |
| | 4 | Accounts receivable, net | | | 1,226. | 4 | 3,080 |
| | 5 | Loans and other receivables from any currer | | | | | |
| | | trustee, key employee, creator or founder, se | | | | | |
| | | controlled entity or family member of any of | these p | ersons | | 5 | |
| | 6 | Loans and other receivables from other disq | | | | | |
| | | under section 4958(f)(1)), and persons descri | ribed in | section 4958(c)(3)(B) | | 6 | |
| ts | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | 104,968. | 8 | 91,119 |
| | 9 | Prepaid expenses and deferred charges | | | 231,579. | 9 | 208,380 |
| | 10a | Land, buildings, and equipment: cost or other | ner | | | | |
| | | basis. Complete Part VI of Schedule D | <u>1</u> | Da 💮 | | | |
| | b | Less: accumulated depreciation | 1 | Ob | | 10c | |
| | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, li | | 12 | | | |
| | 13 | Investments - program-related. See Part IV, I | | 13 | | | |
| | 14 | Intangible assets | 30,304. | 14 | 5,858 | | |
| | 15 | Other assets. See Part IV, line 11 | | | 15,671. | 15 | 11,130 |
| | 16 | Total assets. Add lines 1 through 15 (must | equal li | ne 33) | 3,378,488. | 16 | 7,247,874 |
| | 17 | Accounts payable and accrued expenses | | | 238,071. | 17 | 428,385 |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | 26,544. | 19 | 15,516 |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Comple | lete Par | IV of Schedule D | | 21 | |
| es | 22 | Loans and other payables to any current or | former | officer, director, | | | |
| ≣ | | trustee, key employee, creator or founder, se | | | | | |
| Liabilities | | controlled entity or family member of any of | | | | 22 | |
| _ | 23 | Secured mortgages and notes payable to ur | | | | 23 | 606 600 |
| | 24 | Unsecured notes and loans payable to unre | | | | 24 | 696,600. |
| | 25 | Other liabilities (including federal income tax | | | | | |
| | | parties, and other liabilities not included on I | lines 17 | -24). Complete Part X | F2 02F | | |
| | | of Schedule D | | | 53,925. | | 0. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 318,540. | 26 | 1,140,501. |
| S | | Organizations that follow FASB ASC 958, | , check | here 🕨 🔼 | | | |
| ü | | and complete lines 27, 28, 32, and 33. | | | 4,404. | | 1 752 061 |
| sala | 27 | | | | 3,055,544. | 27 | 1,752,861. 4,354,512. |
| d E | 28 | Net assets with donor restrictions | | | 3,033,344. | 28 | 4,334,312 |
| Fu | | Organizations that do not follow FASB AS | SC 958, | check here | | | |
| <u></u> | | and complete lines 29 through 33. | | | | -00 | |
| ets | 29 | Capital stock or trust principal, or current fur | | | | 29 | |
| \ss(| 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulate | | | 3,059,948. | 31 | 6,107,373. |
| Z | 32 | Total net assets or fund balances | | | 3,378,488. | 32 | 7,247,874. |
| | 33 | Total liabilities and net assets/fund balances | S | | 3,370,400. | 33 | Form 990 (2020) |

| Pa | rt XI Reconciliation of Net Assets | | | | |
|--------------------------------------|---|--------------------------------------|------------------------------|-------------------|---------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| 1 2 3 4 5 6 7 8 | Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) | 1 2 3 4 5 6 7 8 | 9,16 6,11 3,04 3,05 | 1,7 4,2 7,4 | 84. 25. |
| | | - 9 | | | •• |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | 10 | 6,10 | 7 3 | 73 |
| Pa | column (B)) rt XII Financial Statements and Reporting | 10 | 0,10 | ,,, | 75. |
| - | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | Oncold in Contouring a responde of note to any line in this rate Air | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | | | | |
| b | separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | | | | |
| | consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | | | 37 | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | | | | |
| 3а | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | - | | | 37 |
| | Act and OMB Circular A-133? | | 3a | | <u> </u> |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | |

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization TRAVIS MANION FOUNDATION **Employer identification number** 41-2237951

| Da | rt I | Pageon for Public (| | (All averaginations reveal a | | -i - | | | | |
|------|-------|---|-------------------------|--|-------------------------------------|--------------------|---------------------------------|----------------------------|--|--|
| | | Reason for Public (| | | | | | | | |
| Γhe | organ | ization is not a private found | | | | | | | | |
| 1 | Ш | A church, convention of ch | * | | | , ,, | I)(A)(i). | | | |
| 2 | Щ | A school described in secti | ion 170(b)(1)(A)(ii). (| Attach Schedule E (Forn | n 990 or 99 | 90-EZ).) | | | | |
| 3 | | A hospital or a cooperative | hospital service orga | anization described in s e | ection 170 | (b)(1)(A)(ii | ii). | | | |
| 4 | | A medical research organiz | ation operated in co | njunction with a hospital | described | d in sectio | n 170(b)(1)(A)(iii). Enter | the hospital's name, | | |
| | | city, and state: | | | | | | | | |
| 5 | | An organization operated for | or the benefit of a co | llege or university owned | d or opera | ted by a g | overnmental unit describ | ped in | | |
| | | section 170(b)(1)(A)(iv). (C | | · · | - | , , | | | | |
| 6 | | | • | nental unit described in s | section 17 | 70(b)(1)(A) | (v). | | | |
| | X | ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in | | | | | | | | |
| • | | section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | |
| 8 | | A community trust describe | | (1)(A)(vi) (Complete Part | + II \ | | | | | |
| 9 | H | | | | | ad in aanii | unation with a land grant | collogo | | |
| 9 | | An agricultural research org | | | | - | - | - | | |
| | | or university or a non-land-g | grant college of agric | ulture (see instructions). | Enter the | name, city | , and state of the colleg | ge or | | |
| 40 | | university: | | | | | | | | |
| 10 | | An organization that norma | | | | | | | | |
| | | activities related to its exen | • | · · | | | | - | | |
| | | income and unrelated busing | | (less section 511 tax) from | om busine | sses acqu | ired by the organization | after June 30, 1975. | | |
| | | See section 509(a)(2). (Cor | • , | | | | | | | |
| 11 | Ш | An organization organized a | • | • | - | | | | | |
| 12 | | An organization organized a | • | • | - | | • | | | |
| | | more publicly supported or | ganizations describe | ed in section 509(a)(1) o | r section | 509(a)(2). | See section 509(a)(3). (| Check the box in | | |
| | | lines 12a through 12d that | describes the type o | of supporting organizatio | n and con | nplete lines | s 12e, 12f, and 12g. | | | |
| а | | Type I. A supporting orga | anization operated, s | upervised, or controlled | by its sup | ported org | ganization(s), typically by | / giving | | |
| | | the supported organization | on(s) the power to re | gularly appoint or elect a | a majority | of the dire | ctors or trustees of the s | supporting | | |
| | | organization. You must o | omplete Part IV, Se | ections A and B. | | | | | | |
| b | | Type II. A supporting org | anization supervised | or controlled in connec | tion with it | s support | ed organization(s), by ha | aving | | |
| | | control or management o | f the supporting orga | anization vested in the s | ame perso | ons that co | ontrol or manage the sup | oported | | |
| | | organization(s). You mus | t complete Part IV, | Sections A and C. | | | | | | |
| С | | Type III functionally inte | grated. A supporting | g organization operated | in connec | tion with, a | and functionally integrat | ed with, | | |
| | | its supported organization | n(s) (see instructions | s). You must complete F | Part IV, Se | ections A, | D, and E. | | | |
| d | | Type III non-functionally | integrated. A supp | orting organization oper | ated in co | nnection v | vith its supported organi | ization(s) | | |
| | | that is not functionally int | egrated. The organiz | zation generally must sat | tisfy a dist | ribution re | quirement and an attent | iveness | | |
| | | requirement (see instruct | - | • | • | | - | | | |
| е | | Check this box if the orga | • | - | | | | | | |
| | | functionally integrated, or | | | | | 31 | | | |
| f | Ente | er the number of supported o | * * | , | 0 0 | | | | | |
| q | | ride the following information | - | ed organization(s). | | | | | | |
| | | i) Name of supported | (ii) EIN | (iii) Type of organization | (iv) Is the orga in your governi | nization listed | (v) Amount of monetary | (vi) Amount of other | | |
| | | organization | | (described on lines 1-10 above (see instructions)) | Yes | No | support (see instructions) | support (see instructions) | | |
| | | | | above (oce mondonomy) | | | | | | |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21 Schedule A (Form 990 or 990-EZ) 2020

14

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | | |
|------|--|-----------------------------|---------------------|----------------------|---------------------|---------------------|-------------|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total | |
| 1 | Gifts, grants, contributions, and | | | | | | | |
| | membership fees received. (Do not | | | | | | | |
| | include any "unusual grants.") | 3817715. | 6074836. | 5602451. | 9065673. | 8713655. | 33274330. | |
| 2 | Tax revenues levied for the organ- | | | | | | | |
| | ization's benefit and either paid to | | | | | | | |
| | or expended on its behalf | | | | | | | |
| 3 | The value of services or facilities | | | | | | | |
| | furnished by a governmental unit to | | | | | | | |
| | the organization without charge | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 3817715. | 6074836. | 5602451. | 9065673. | 8713655. | 33274330. | |
| | The portion of total contributions | | | | | | | |
| | by each person (other than a | | | | | | | |
| | governmental unit or publicly | | | | | | | |
| | supported organization) included | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | |
| | amount shown on line 11, | | | | | | | |
| | column (f) | | | | | | 6270760. | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 27003570. | |
| | ction B. Total Support | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total | |
| 7 | Amounts from line 4 | 3817715. | 6074836. | 5602451. | 9065673. | 8713655. | 33274330. | |
| 8 | Gross income from interest, | | | | | | | |
| | dividends, payments received on | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | |
| | and income from similar sources | 2,729. | 4,218. | 5,598. | 8,064. | 14,956. | 35,565. | |
| 9 | Net income from unrelated business | | | | | | | |
| | activities, whether or not the | | | | | | | |
| | business is regularly carried on | 14,285. | 23,470. | 12,656. | 3,299. | | 53,710. | |
| 10 | Other income. Do not include gain | | | | | | | |
| | or loss from the sale of capital | | | | | | | |
| | assets (Explain in Part VI.) | 85,570. | 93,441. | 61,848. | 43,566. | | 330,112. | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 33693717. | |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 2 | ,591,702. | |
| 13 | First 5 years. If the Form 990 is for th | ne organization's fi | rst, second, third, | fourth, or fifth tax | year as a section 5 | 501(c)(3) | | |
| | organization, check this box and stop | here | | | | | > | |
| | ction C. Computation of Publ | | | | | | | |
| 14 | Public support percentage for 2020 (I | | | | | 14 | 80.14 % | |
| 15 | Public support percentage from 2019 | | | | | 15 | 85.26 % | |
| 16a | 33 1/3% support test - 2020. If the o | | | | | | | |
| | stop here. The organization qualifies | | | | | | | |
| b | b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box | | | | | | | |
| | and stop here. The organization qualifies as a publicly supported organization | | | | | | | |
| 17a | 17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, | | | | | | | |
| | and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization | | | | | | | |
| | meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | | | | | | |
| b | 10% -facts-and-circumstances tes | t - 2019. If the org | anization did not c | heck a box on line | e 13, 16a, 16b, or | 17a, and line 15 is | 10% or | |
| | more, and if the organization meets the | | · | | • | | | |
| | organization meets the facts-and-circ | | | | | | ▶Щ | |
| 18 | Private foundation. If the organization | n did not check a | box on line 13, 16 | a, 16b, 17a, or 17b | | and see instruction | | |

Schedule A (Form 990 or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | qualify under the tests listed be ction A. Public Support | low, please com | plete Part II.) | | | | |
|----|---|--------------------|----------------------|----------------------|-------------------|----------------------|--------------|
| | endar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Gifts, grants, contributions, and | (a) 2010 | (6) 2017 | (6) 2018 | (u) 2019 | (e) 2020 | (i) iotai |
| ' | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| _ | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in | | | | | | |
| | any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 2 | Gross receipts from activities that | | | | | | |
| 3 | are not an unrelated trade or bus- | | | | | | |
| | inoccupidor contion 512 | | | | | | |
| 1 | Tax revenues levied for the organ | | | | | | |
| 7 | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| 3 | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and | | | | | | |
| ,, | 3 received from disqualified persons | | | | | | |
| k | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| , | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ction B. Total Support | | | | | | |
| | endar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Amounts from line 6 | (4) 2010 | (2) 23 11 | (0) 2010 | (4) 2010 | (6) 2020 | (i) rotal |
| | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, and income from similar sources | | | | | | |
| ŀ | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| , | Add lines 10a and 10b | | | | | | |
| | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, | | | | | | |
| | whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| 13 | assets (Explain in Part VI.) | | | | | | |
| | First 5 years. If the Form 990 is for the | e organization's f | irst, second, third, | fourth, or fifth tax | vear as a section | 501(c)(3) organizat | ion. |
| | ala a de Alaia la accessa de Alaia la acces | • | | | | . , . , | , ▶□ |
| Se | ction C. Computation of Publi | | | | | | |
| | Public support percentage for 2020 (li | | | column (f)) | | 15 | % |
| | Public support percentage from 2019 | | | | | 16 | % |
| | ction D. Computation of Inves | | | | | | - |
| 17 | Investment income percentage for 202 | 20 (line 10c, colu | mn (f), divided by I | ine 13, column (f)) | | 17 | % |
| 18 | Investment income percentage from 2 | | | | | 18 | % |
| | a 33 1/3% support tests - 2020. If the | | | | | | |
| | more than 33 1/3%, check this box an | | | | | | ightharpoons |
| k | 33 1/3% support tests - 2019. If the | | | | | | and |
| | line 18 is not more than 33 1/3%, chec | | | | | | |
| 20 | Private foundation. If the organization | | | | | | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| Par | t IV Supporting Organizations _(continued) | | | |
|----------|---|----------------|-----|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sect | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one of | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officer | š, | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | d | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sect | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| <u> </u> | the supported organization(s). | 1 | | |
| Seci | tion D. All Type III Supporting Organizations | | 1 | T |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| • | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | 2 | | |
| 2 | the organization maintained a close and continuous working relationship with the supported organization(s). | | | |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 2 | | |
| Sect | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructi | | | |
| ' a | The organization satisfied the Activities Test. Complete line 2 below. | лιэ <i>ן</i> . | | |
| b | The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 below. | | | |
| c | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (so | e instructio | ns) | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| – a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | 110 |
| - | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| - | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| h | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |

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of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

| Pa | t V Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Organ | izations | |
|------|---|----------------|-----------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | ng trust on l | Nov. 20, 1970 (explain in I | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations must | st complete | Sections A through E. | 1 |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | ally integrate | ed Type III supporting org | anization (see |
| | instructions). | | | |

Schedule A (Form 990 or 990-EZ) 2020

| Par | t v Type III Non-Functionally integrated 509 | (a)(3) Supporting Orga | anizations _{(continu} | ed) | |
|-------|---|-------------------------------|--------------------------------|-----|----------------------------------|
| Secti | ion D - Distributions | | • | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | mpt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exemp | ot purposes of supported | | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organization | ns | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | , | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | Э | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| | • | (i) | (ii) | | (iii) |
| Secti | ion E - Distribution Allocations (see instructions) | Excess Distributions | Underdistribution Pre-2020 | s | Distributable Amount for 2020 |
| 1 | Distributable amount for 2020 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2020 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2020 | | | | |
| а | From 2015 | | | | |
| b | From 2016 | | | | |
| С | From 2017 | | | | |
| d | From 2018 | | | | |
| е | From 2019 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2020 distributable amount | | | | |
| i_ | Carryover from 2015 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2020 from Section D, | | | | |
| | line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2020 distributable amount | | | | |
| С | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2020, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2020. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2021. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2016 | | | | |
| b | Excess from 2017 | | | | |
| С | Excess from 2018 | | | | |
| d | Excess from 2019 | | | | |

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

| Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, | | | | |
|---|--|--|--|--|
| Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) | | | | |
| SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: | | | | |
| SPECIAL EVENTS INCOME | | | | |
| 2016 AMOUNT: \$ 85,570. | | | | |
| 2017 AMOUNT: \$ 93,441. | | | | |
| 2018 AMOUNT: \$ 61,848. | | | | |
| 2019 AMOUNT: \$ 43,566. | | | | |
| 2020 AMOUNT: \$ 45,687. | | | | |
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization

TRAVIS MANION FOUNDATION 41-2237951 Organization type (check one):

| o. ga | | | | | |
|---|--|--|--|--|--|
| Filers of: | Section: | | | | |
| Form 990 or 9 | 990-EZ X 501(c)(3) (enter number) organization | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | |
| | 527 political organization | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | |
| | 501(c)(3) taxable private foundation | | | | |
| | | | | | |
| - | organization is covered by the General Rule or a Special Rule. section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | |
| General Rule | | | | | |
| For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | |
| Special Rule | S | | | | |
| sect any | an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; Form 990-EZ, line 1. Complete Parts I and II. | | | | |
| cont litera | an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, ary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "in column (b) instead of the contributor name and address), II, and III. | | | | |
| year is ch purp | an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ecked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., ose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively ous, charitable, etc., contributions totaling \$5,000 or more during the year | | | | |
| but it must ar | organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), aswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). | | | | |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

| TRAVIS | MANION FOUNDATION | | 41-2237951 |
|------------|---|----------------------------|---|
| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | al space is needed. | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$1,000,000 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ 975,00 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$1,550,000 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$624,000 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

TRAVIS MANION FOUNDATION

41-2237951

| Part II | Noncash Property (see instructions). Use duplicate copies of Pa | art II if additional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

Employer identification number

Name of organization

41-2237951 TRAVIS MANION FOUNDATION Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

TRAVIS MANION FOUNDATION

Employer identification number 41-2237951

| Par | t I Organizations Maintaining Donor Advise | ed Funds or Other Similar | Funds or A | ccounts.Complete if the |
|-----|--|---------------------------------------|-------------------|---------------------------------|
| | organization answered "Yes" on Form 990, Part IV, lir | ne 6. | | · |
| | | (a) Donor advised funds | (| b) Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in do | nor advised fun | nds |
| | are the organization's property, subject to the organization's | exclusive legal control? | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | advisors in writing that grant fund | s can be used | only |
| | for charitable purposes and not for the benefit of the donor | or donor advisor, or for any other | purpose confe | ring |
| | | | | |
| Par | t II Conservation Easements. Complete if the or | ganization answered "Yes" on Fo | rm 990, Part IV | , line 7. |
| 1 | Purpose(s) of conservation easements held by the organizat | ion (check all that apply). | | |
| | Preservation of land for public use (for example, recreated | ation or education) | vation of a histo | orically important land area |
| | Protection of natural habitat | Preser | vation of a certi | fied historic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a quali | ified conservation contribution in | the form of a co | |
| | day of the tax year. | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | | |
| b | | | | 2b |
| С | Number of conservation easements on a certified historic st | | | 2c |
| d | Number of conservation easements included in (c) acquired | | | |
| | listed in the National Register | | | 2d |
| 3 | Number of conservation easements modified, transferred, re | eleased, extinguished, or terminat | ed by the orgar | nization during the tax |
| | year ▶ | | | |
| 4 | Number of states where property subject to conservation ea | | | |
| 5 | Does the organization have a written policy regarding the pe | | | |
| • | violations, and enforcement of the conservation easements | | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting | , nandling of violations, and enfor | cing conservati | on easements during the year |
| 7 | Amount of avanages incurred in manitaring inspecting box | dling of violations, and enforcing | aanaamiatian aa | an amonto during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, han | dling of violations, and enforcing of | conservation ea | asements during the year |
| | ▶ \$ Does each conservation easement reported on line 2(d) abo | ve esticity the requirements of sec | otion 170/b)/4)/E | D)/i) |
| 8 | | | | |
| 9 | and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservat | | | |
| 3 | balance sheet, and include, if applicable, the text of the foot | | • | |
| | organization's accounting for conservation easements. | note to the organization 3 intancia | ar statements tr | lat describes the |
| Par | t III Organizations Maintaining Collections of | of Art, Historical Treasure | s. or Other | Similar Assets. |
| | Complete if the organization answered "Yes" on Forn | • | , | |
| | If the organization elected, as permitted under FASB ASC 9 | 58. not to report in its revenue sta | tement and ba | lance sheet works |
| | of art, historical treasures, or other similar assets held for pu | • | | |
| | service, provide in Part XIII the text of the footnote to its fina | · · | | · |
| b | If the organization elected, as permitted under FASB ASC 9 | | | e sheet works of |
| | art, historical treasures, or other similar assets held for public | | | |
| | provide the following amounts relating to these items: | , | | • |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | . • \$ |
| | (ii) Assets included in Form 990, Part X | | | |
| 2 | If the organization received or held works of art, historical tre | | | |
| | the following amounts required to be reported under FASB A | | ζ, | |
| а | Revenue included on Form 990, Part VIII, line 1 | | | . • \$ |
| b | Assets included in Form 990, Part X | | | |
| | For Paperwork Reduction Act Notice, see the Instruction | | | Schedule D (Form 990) 2020 |

| Pai | t III Organizations Maintaining C | ollections of Ar | rt, His | torical Tr | easures, c | r Other | r Simila | ar Asse | ts (continued | 1) | |
|---------|--|------------------------|-----------|----------------|----------------|--------------|--------------------|------------|----------------------|---------|--|
| 3 | Using the organization's acquisition, accessi | on, and other record | ls, chec | k any of the | following that | t make siç | gnificant | use of its | | | |
| | collection items (check all that apply): | | | | | | | | | | |
| а | Public exhibition | d | | Loan or exc | hange progra | m | | | | | |
| b | Scholarly research | е | | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. | | | | | | | | | | |
| 5 | During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets | | | | | | | | | | |
| | to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No | | | | | | | | | | |
| Par | Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or | | | | | | | | | | |
| | reported an amount on Form 990, Par | | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodi | | - | | | | | | , , | _ | |
| | on Form 990, Part X? | | | | | | | | Yes | No | |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fo | llowing | table: | | | | | | | |
| | | | | | | | | | Amount | | |
| | Beginning balance | | | | | | | | | | |
| | Additions during the year | | | | | | | | | | |
| _ | Distributions during the year | | | | | | | | | | |
| f O- | Ending balance | | | | | | | | V | Na | |
| | Did the organization include an amount on Fo If "Yes," explain the arrangement in Part XIII. | | | | | | • | | 」Yes ∟ 「 | ⊣ No | |
| Par | | | | | | | <u></u> | | L | | |
| | 2 1 2 1 a 1 a 1 a 1 a 1 a 1 a 1 a 1 a 1 | (a) Current year | | Prior year | (c) Two year | | | ears back | (e) Four yea | rs hack | |
| 12 | Beginning of year balance | 1,250,000. | (6) | nor year | (C) Two your | o buon (| 1) 111100 y | ouro buon | (C) i oui you | TO BUOK | |
| | Contributions | _,, | | | | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | | | | |
| | Grants or scholarships | | | | | | | | | | |
| | Other expenditures for facilities | | | | | | | | | | |
| ŭ | and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| | End of year balance | 1,250,000. | | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | rent year end balanc | e (line 1 | g, column (a | a)) held as: | | | | | | |
| а | Board designated or quasi-endowment | • | % | , , | ,, | | | | | | |
| | Permanent endowment ► 100 | % | _ | | | | | | | | |
| | | % | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | uld equal 100%. | | | | | | | | | |
| 3a | Are there endowment funds not in the posse | ssion of the organiza | ation tha | at are held a | nd administe | red for the | e organiz | ation | | | |
| | by: | | | | | | | | Yes | s No | |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | X | |
| | (ii) Related organizations | | | | | | | | 3a(ii) | X | |
| b | If "Yes" on line 3a(ii), are the related organiza | tions listed as requir | red on S | Schedule R? | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | wment | funds. | | | | | | | |
| Par | t VI Land, Buildings, and Equipm | | | | | | | | | | |
| | Complete if the organization answered | | | V, line 11a. S | See Form 990 | , Part X, li | ne 10. | | | | |
| | Description of property | (a) Cost or of | | | or other | | cumulate | d | (d) Book va | lue | |
| | | basis (investn | nent) | basis | (other) | depr | eciation | | | | |
| | Land | | | | | | | | | | |
| | Buildings | | | | | | | | | | |
| | Leasehold improvements | | | | | | | | | | |
| | Equipment | | | | | | | | | | |
| | Other | | ., . | | | | | _ | | | |
| Total | . Add lines 1a through 1e. (Column (d) must e | qual Form 990, Part | X, colur | mn (B), line 1 | (0c.) | | | D | | 0. | |
| | | | | | | | • | schodulo | D (Form 99 | いっつつつか | |

| Schedule D (Form 990) 2020 TRAVIS MANI | ON FOUNDATION | 4 | 1-2237951 Page |
|--|---------------------------------|---|--------------------------|
| Part VII Investments - Other Securities. | | | 9- |
| Complete if the organization answered "Yes" | on Form 990. Part IV. line | 11b. See Form 990. Part X. line 12. | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or e | end-of-year market value |
| (1) Financial derivatives | | | • |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or e | end-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | |
| (a) | Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | e 15) | | • |
| Part X Other Liabilities. | 0 10./ | | |
| Complete if the organization answered "Yes" | on Form 990 Part IV line | 11e or 11f See Form 990 Part X line | 25 |
| 1. (a) Description of liability | 0111 01111 000, 1 411 14, 11110 | 110 01 111. 000 1 0111 000, 1 411 7, 1110 | (b) Book value |
| (1) Federal income taxes | | | (-, |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| | | | |
| (5) | | | I |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2020

(6) (7) (8)

| Pa | t XI Reconciliation of Revenue per Audited Financial Statement | ts W | ith Revenue per R | eturi | |
|----------|--|------------|-------------------------|---------|----------------------|
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | • | | |
| 1 | | | | 1 | 13,822,137 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | | 2a | | | |
| b | | 2b | 4,616,124. | | |
| С | | 2c | | | |
| d | | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | 4,616,124 |
| 3 | Subtract line 2e from line 1 | | | 3 | 9,206,013 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | -44,304. | | |
| С | Add lines 4a and 4b | | | 4c | -44,304 |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 9,161,709 |
| Pa | T XII Reconciliation of Expenses per Audited Financial Statemen | its V | Vith Expenses per | Retu | ırn. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | 10 774 710 |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 10,774,712 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | _ | 1 616 101 | | |
| a | ······································ | 2a | 4,616,124. | | |
| b | | 2b | | | |
| C | | 2c | 44,304. | | |
| d | , | 2 d | | 0- | 4,660,428 |
| e | Add lines 2a through 2d | | | 2e 3 | 6,114,284 |
| 3 | Subtract line 2e from line 1 | | | 3 | 0,114,204 |
| 4 a | Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| | _ | 4b | | | |
| | Add lines 4a and 4b | | | 4c | 0 |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 5 | 6,114,284 |
| | t XIII Supplemental Information. | | | | |
| Prov | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | lines | 1b and 2b; Part V, line | 4; Part | X, line 2; Part XI, |
| lines | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition | nal ir | formation. | | |
| | | | | | |
| | | | | | |
| PAI | RT V, LINE 4: | | | | |
| mtti | T DOADD OF DIDECTORS AND MANAGEMENT HAVE NOT | n 37 | ECMADI TCII | מים | T NIX 712 CMM 12 NIM |
| THI | E BOARD OF DIRECTORS AND MANAGEMENT HAVE NOT | r. X | ET ESTABLISH | ED | TINAE2.IMEIUT. |
| 74 T.T.I | SPENDING POLICIES FOR THE ENDOWMENT. | | | | |
| TINI | STENDING FOLICIES FOR THE ENDOWMENT: | | | | |
| | | | | | |
| | | | | | |
| PAI | RT X, LINE 2: | | | | |
| | · · | | | | |
| TM1 | F HAS ADOPTED AN ACCOUNTING STANDARD REGARDI | ING | UNCERTAIN T | ΑX | POSITIONS. |
| | | | | | |
| THI | E STANDARD PRESCRIBES A MINIMUM THRESHOLD TH | IAT | A TAX POSIT | ION | IS |
| | | | | | |
| RE(| QUIRED TO MEET IN ORDER TO BE RECOGNIZED IN | TH | E FINANCIAL | STA | TEMENTS. |
| | | | | | |
| TM1 | F BELIEVES THAT IT HAD NO UNCERTAIN TAX POSI | ſΤΙ | ONS AS DEFIN | ED | IN THE |
| am. | NIDARD | | | | |
| STA | ANDARD. | | | | |
| | | | | | |

PART XI, LINE 4B - OTHER ADJUSTMENTS:

Schedule D (Form 990) 2020

30

Schedule D (Form 990) 2020

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

TRAVIS MANION FOUNDATION

Employer identification number

41-2237951

| Part I Fundraising Activities required to complete this par | Complete if the organization answe | ered "Y | 'es" oı | n Form 990, Part IV, | line 17. Form 990-Ez | Z filers are not |
|--|--|---|---|--|--|---|
| Indicate whether the organization rais | e Solicita f Solicita g Special or oral agreement with any individua tart VII) or entity in connection with positions or entities (fundraisers) pursu | tion of tion of fundra (incluence) | non-g gover aising ding o ional f | overnment grants nment grants events fficers, directors, tru fundraising services? | stees, or | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | fundi have co or cor contrib | ustoay | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | |
| | | | | | | |
| | | | | | | |
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| | | | | | | |
| Total 3 List all states in which the organization or licensing. | on is registered or licensed to solicit | contrik | . D outions | s or has been notified | d it is exempt from re | egistration |
| | | | | | | |
| | | | | | | |
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| LHA For Paperwork Reduction Act Not | ice, see the Instructions for Form | 990 or | 990-1 | E Z . 9 | Schedule G (Form 9 | 90 or 990-EZ) 2020 |

032081 11-25-20

| Pa | rt I | Fundraising Events. Complete if the of fundraising event contributions and great properties. | | | | |
|-----------------|----------|---|--|--|--------------------------------------|--|
| • | | · · · · · · · · · · · · · · · · · · · | (a) Event #1 GOLF OUTING (event type) | (b) Event #2 (event type) | (c) Other events NONE (total number) | (d) Total events (add col. (a) through col. (c)) |
| Revenue | 1 | Gross receipts | 128,179. | , ,,, | | 128,179. |
| ъ | 2 | Less: Contributions | 82,493. | | | 82,493. |
| | 3 | Gross income (line 1 minus line 2) | 45,686. | | | 45,686. |
| | 4 | Cash prizes | | | | |
| se | 5 | Noncash prizes | | | | |
| xpense | 6 | Rent/facility costs | 14,251. | | | 14,251. |
| Direct Expenses | 7 | Food and beverages | 6,677. | | | 6,677. |
| | 8 | Entertainment Other direct expenses | 23,375. | | | 23,375. |
| | 10 | , , | | | > | 44,303. 1,383. |
| Pa | 11 rt | | | n 990. Part IV. line 19. or | | 1,303. |
| | | \$15,000 on Form 990-EZ, line 6a. | | | | |
| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Re | 1 | Gross revenue | | | | |
| ses | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Direct | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses | | | | |
| | 6 | Volunteer labor | Yes % No | Yes % No | Yes % No | |
| | 7 | Direct expense summary. Add lines 2 through | n 5 in column (d) | | > | |
| | 8 | Net gaming income summary. Subtract line 7 | from line 1, column (d) | | > | |
| а | ls t | ter the state(s) in which the organization conducted the organization licensed to conduct gaming and "No," explain: | ctivities in each of these | states? | | Yes No |
| | | ere any of the organization's gaming licenses re 'Yes," explain: | | _ | x year? | Yes No |
| | | | | | | |

032082 11-25-20

Schedule G (Form 990 or 990-EZ) 2020

| Schedule G (Form 990 or 990-EZ) 2020 TRAVIS MANI | ON FOUNDATION | 41-22 | 37951 | L Page 3 |
|--|--|---------------|-------------|------------|
| 11 Does the organization conduct gaming activities with nor | nmembers? | [| Yes | No |
| 12 Is the organization a grantor, beneficiary or trustee of a to administer charitable gaming? | rust, or a member of a partnership or other entity formed | d _ | Yes | □ No |
| 13 Indicate the percentage of gaming activity conducted in: | | | | |
| a The organization's facility | | L· | 13a | % |
| b An outside facility | | | 13b | % |
| 14 Enter the name and address of the person who prepares | | | | |
| Name ▶ | | | | |
| Address > | | | | |
| 15a Does the organization have a contract with a third party | from whom the organization receives gaming revenue? | [| Yes | ☐ No |
| b If "Yes," enter the amount of gaming revenue received by | y the organization > \$ and the a | mount | | |
| of gaming revenue retained by the third party > \$ | | | | |
| c If "Yes," enter name and address of the third party: | | | | |
| Name | | | | |
| | | | | |
| 16 Gaming manager information: | | | | |
| Name | | | | |
| Gaming manager compensation \$ | | | | |
| Description of services provided | | | | |
| | | | | |
| | | | | |
| Director/officer Employee | Independent contractor | | | |
| 17 Mandatory distributions: | | | | |
| a Is the organization required under state law to make cha | ritable distributions from the gaming proceeds to | | | |
| | | [| Yes | ☐ No |
| b Enter the amount of distributions required under state law | w to be distributed to other exempt organizations or spe | ent in the | | |
| organization's own exempt activities during the tax year | | | | |
| Part IV Supplemental Information. Provide the entry 15b, 15c, 16, and 17b, as applicable. Also provide | explanations required by Part I, line 2b, columns (iii) and de any additional information. See instructions. | (v); and Part | II, lines 9 | , 9b, 10b, |
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| Schedule (| G (Form 990 or 990-EZ) | TRAVIS MANION | FOUNDATION | 41-2237951 | Page 4 |
|------------|---|---------------------|------------|------------|--------|
| Part IV | G (Form 990 or 990-EZ) Supplemental Info | rmation (continued) | | | - |
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Schedule G (Form 990 or 990-EZ)

34

SCHEDULE I (Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Go to www

Name of the organization

Employer identification number 41 – 2237951

| TRAVIS MA | NION FOUR | NDATION | | | | | 41-2237951 |
|---|--------------------|------------------------------------|--------------------------|---|---|---------------------------------------|---------------------------------------|
| Part I General Information on Grants a | and Assistance | | | | | <u>.</u> | |
| 1 Does the organization maintain records | to substantiate th | e amount of the grant | s or assistance, the | grantees' eligibilit | y for the grants or ass | sistance, and the selec | |
| criteria used to award the grants or assi | | | | | | | X Yes No |
| 2 Describe in Part IV the organization's pr | | | | | | | |
| Part II Grants and Other Assistance to | _ | | | | anization answered "\ | Yes" on Form 990, Part | IV, line 21, for any |
| recipient that received more than | | | | | (f) Method of | Г | |
| Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| DOYLESTOWN FIRE COMPANY #1 | | | | | | | |
| 5 WEST COURT STREET | | | | | | | |
| DOYLESTOWN, PA 18901 | 23-7133859 | 501(C)3 | 7,000. | 0. | | | COMMUNITY BUILDING |
| LINCOLN VOLUNTEER FIRE DEPARTMENT 143 WEST PINE STREET | | | | | | | |
| LINCOLNVILLE, PA 29485 | 57-0542223 | 501(C)3 | 10,000. | 0. | | | COMMUNITY BUILDING |
| | | | | | | | |
| 2 Enter total number of section 501(c)(3) a | and government o | rganizations listed in t | he line 1 table | | | | 2. |
| 3 Enter total number of other organization | | 1 table | | | | | ▶ 0. |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|--|---------------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
| INDIVIDUAL GRANTS | 2853 | 70,445. | 0. | | |
| | | , | | | |
| | | | | | |
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| | | | | | |
| Part IV Supplemental Information. Provide the information re | quired in Part I, lin | ne 2; Part III, column | ı (b); and any other a | dditional information. | |
| PART I, LINE 2: | | | | | |
| GRANTEES ARE REQUIRED TO SUBMIT D | OCUMENTAT | ION DEMONS | STRATING HO | W THE FUNDS | |
| WILL BE USED PRIOR TO RECEIVING F | UNDS AND | DOCUMENTAT | ION ONCE T | HE FUNDS ARE | |
| UTILIZED. | | | | | |
| | | | | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

TRAVIS MANION FOUNDATION

Employer identification number 41-2237951

| | · | | Yes | No |
|------------|--|----|-----|----|
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | X |
| | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | X |
| b | Any related organization? | 5b | | X |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | X |
| b | Any related organization? | 6b | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | X |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

032111 12-07-20

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Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of | W-2 and/or 1099-MI | SC compensation | (C) Retirement and other deferred benefits | | (E) Total of columns | (F) Compensation in column (B) |
|--------------------|-------------|--------------------------|-------------------------------------|-------------------------------------|--|----|----------------------|---|
| (A) Name and Title | Ī | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | (B)(i)-(D) | reported as deferred on prior Form 990 |
| (1) RYAN MANION | (i) | 168,788. | 0. | 0. | 0. | 0. | 168,788. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
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| | (ii) (i) | | | | | | | |
| | (') (ii) | | | | | | | |
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| | (i) (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | - | | | | |

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization TRAVIS MANION FOUNDATION **Employer identification number** 41-2237951

| Pai | rt I Types of Property | | | | | | | |
|-----|---|-------------------------------|--------------------------------------|--|---|------------|----|----|
| | | (a) Check if applicable | (b) Number of contributions or | (c) Noncash contribution amounts reported on | (d) Method of de noncash contribu | eterminin | | s |
| | | | items contributed | Form 990, Part VIII, line 1g | | | | |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | _ | | | | | |
| 9 | Securities - Publicly traded | X | 2 | 12,104. | FMV | | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| | trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | |
| | Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other (AIRLINE MILES) | X | 1 | 96,600. | | | | |
| 26 | Other (MISCELLANEOUS) | X | 38 | 76,933. | FMV | | | |
| 27 | Other • () | | | | | | | |
| 28 | Other () | | | | | | | |
| 29 | Number of Forms 8283 received by the organization | | • | | | | _ | |
| | for which the organization completed Form 828 | 33, Part V, [| Donee Acknowledg | jement 29 | | | 0 | |
| | | | | | | \ <u>`</u> | es | No |
| 30a | During the year, did the organization receive by | contribution | on any property rep | ported in Part I, lines 1 throu | gh 28, that it | | | |
| | must hold for at least three years from the date | | • | · | | | | |
| | exempt purposes for the entire holding period? | ? | | | | 30a | | X |
| b | If "Yes," describe the arrangement in Part II. | | | | | | | |
| 31 | Does the organization have a gift acceptance p | | | | *************************************** | 31 | | X |
| 32a | Does the organization hire or use third parties | or related or | rganizations to soli | cit, process, or sell noncash | | | | |
| | contributions? | | | | | 32a | | X |
| b | If "Yes," describe in Part II. | | | | | | | |
| 33 | If the organization didn't report an amount in c | olumn (c) fo | r a type of propert | y for which column (a) is che | cked, | | | |
| | describe in Part II. | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

QMB No. 1545-0047
2020
Open to Public Inspection

Name of the organization

TRAVIS MANION FOUNDATION

Employer identification number 41-2237951

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ISOLATION, AND 204 TOTAL PROJECTS PROVIDING RELIEF DURING COVID. TMF

ALSO ACTIVATES COMMUNITIES THROUGH A NATIONAL 5K RACE SERIES, THE 9/11

HEROES RUN. IN 2020 - DESPITE THE COVID PANDEMIC - 53 LOCATIONS HOSTED

VIRTUAL RUNS WITH MORE THAN 13,000 PARTICIPANTS HONORING THE HEROES OF

9/11 AND THE WARS SINCE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

ROLES WITHIN TMF.

IN 2020, TMF HOSTED THE FIRST COHORT OF THE "SPARTAN LEADERSUP PROGRAM"

CONSISTING OF 20 VETERANS AND FAMILIES OF THE FALLEN WHO PARTICIPATED

IN A 6-MONTH IMMERSIVE LEADERSHIP EXPERIENCE IN ORDER TO EXPERIENCE

PERSONAL GROWTH AND INCREASE THEIR VOLUNTEER LEADERSHIP ROLE WITHIN

TMF. ALSO, FAMILIES OF FALLEN HEROES ARE EMPOWERED TO FLOURISH ON THEIR

PERSONAL JOURNEYS OF HEALING THROUGH SERVICE-BASED EXPEDITIONS.

SERVICE EXPEDITIONS ARE WEEK-LONG PROJECTS FOR FAMILIES OF THE FALLEN

TO SERVE COMMUNITIES IN NEED, IN HONOR OF THEIR LOST LOVED ONES. THEY

PROVIDE CAMARADERIE, SUPPORT, AND RENEWED PURPOSE TO SURVIVING FAMILY

MEMBERS. VETERANS AND SURVIVORS CONTINUE TO DEVELOP STRONG

RELATIONSHIPS AND FEEL A SENSE OF PURPOSE BEYOND PERSONAL DEVELOPMENT

WORKSHOPS AND EXPEDITIONS BY BEING INVOLVED MEMBERS AND PARTICIPATING

IN TMF EVENTS THROUGHOUT THE YEAR.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization TRAVIS MANION FOUNDATION Employer identification number 41-2237951

CHARACTER DOES MATTER IN 2020, OF WHICH 50% ARE CONSIDERED "AT-RISK" OR "UNDER-RESOURCED" YOUTH.

FORM 990, PART VI, SECTION A, LINE 2:

THOMAS MANION (CHAIR EMERITUS) IS THE FATHER OF RYAN MANION (PRESIDENT).

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE PRESIDENT, COO, FINANCE MANAGER, FINANCE

CONSULTANT, AND THE TREASURER OF THE BOARD OF DIRECTORS. A COPY OF THE FORM

990 IS THEN PROVIDED TO THE ENTIRE BOARD. THE BOARD OF DIRECTORS WILL THEN

REVIEW THE FORM 990 AT THE NEXT BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD AND MANAGEMENT REQUIRES THOSE WITH A CONFLICT (OR WHO THINK THEY

MAY HAVE A CONFLICT) TO DISCLOSE THE CONFLICT/POTENTIAL CONFLICT, AND

PROHIBIT INTERESTED BOARD MEMBERS FROM VOTING ON ANY MATTER IN WHICH THERE

IS A CONFLICT.

WE EXPECT DIRECTORS, OFFICERS AND KEY EMPLOYEES TO ACT IN THE BEST INTEREST

OF TMF. OUR GOAL IS TO RAISE AWARENESS, ENCOURAGE DISCLOSURE AND

DISCUSSION OF ANYTHING THAT MAY BE A CONFLICT, AND CONSTANTLY ENCOURAGE A

CULTURE OF CANDOR.

A QUESTIONNAIRE IS CIRCULATED TO FIND OUT WHETHER ANY BOARD OR STAFF MEMBER
HAS A CONFLICT OF INTEREST. THE QUESTIONNAIRE ASKS BOARD AND STAFF MEMBERS
TO DISCLOSE EXISTING CONFLICTS AND REMINDS THEM TO DISCLOSE ANY FUTURE
CONFLICTS AS THEY ARISE.

032212 11-20-20

| TRAVIS MANION FOUNDATION | 41-2237951 |
|--|--------------------|
| | |
| FORM 990, PART VI, SECTION B, LINE 15: | |
| THE HUMAN RESOURCES COMMITTEE OF THE BOARD OF DIRECTORS | REVIEWS COMPARABLE |
| SALARIES UTILIZING GUIDESTAR'S NATIONAL COMPENSATION REP | ORT AND OTHER DATA |
| FROM PUBLICLY AVAILABLE SOURCES. THE HUMAN RESOURCES COM | MITTEE WILL THEN |
| MAKE COMPENSATION RECOMMENDATIONS TO THE EXECUTIVE COMMI | TTEE FOR APPROVAL. |
| | |
| ALL EMPLOYEES RECEIVE A REVIEW FROM THEIR SUPERVISOR. A | LL SALARIES AT THE |
| DIRECTOR LEVEL OR HIGHER ARE THEN REVIEWED/APPROVED BY T | HE BOARD OF |
| DIRECTORS. | |
| | |
| FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COP | Y OF FORM 990: |
| LA, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC | TN,UT,VA,WA,WV,WI |
| AL, AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, MO | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| PRIOR YEAR FORM 990 IS AVAILABLE ON THE WEBSITE TO ANYON | E. ALL OTHER |
| INFORMATION IS AVAILBLE UPON REQUEST. | |
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PUBLIC DISCLOSURE COPY

| Form 99 | 0-T | E | Exempt Organization Business Income Tax Retur | n | OMB No. 1545-0047 |
|-----------------------------|--------------------------------|------------|---|-----------|--|
| | | F | (and proxy tax under section 6033(e)) | 21 | 2020 |
| | | For cal | endar year 2020 or other tax year beginning APR 1, 2020 , and ending MAR 31, 20 | <u></u> . | 2020 |
| Department of Internal Reve | of the Treasury nue Service | • | ► Go to www.irs.gov/Form990T for instructions and the latest information. Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3) | , | Open to Public Inspection for 501(c)(3) Organizations Only |
| | eck box if dress changed. | | Name of organization (Check box if name changed and see instructions.) | DEmp | oloyer identification number |
| B Exempt | under section | Print | TRAVIS MANION FOUNDATION | 4 | 11-2237951 |
| X 5010 | | or Type | Number, street, and room or suite no. If a P.O. box, see instructions. PO BOX 1485 | | up exemption number instructions) |
| 408/ | ===(=, | | City or town, state or province, country, and ZIP or foreign postal code | | |
| 529(| (a)529S | | DOYLESTOWN, PA 18901 | _ F └ | Check box if |
| | | | ok value of all assets at end of year | | an amended return. |
| | | - | | Applica | able reinsurance entity |
| | k if filing only to | | Claim credit from Form 8941 Claim a refund shown on Form 2439 | | |
| | | | ation filing a consolidated return with a 501(c)(2) titleholding corporation | | <u></u> |
| | | | ed Schedules A (Form 990-T) | | <u> </u> |
| • | | | e corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? | | Yes X No |
| | | | d identifying number of the parent corporation. | 01 F | 240 0000 |
| Part I | | | RYAN MANION Telephone number | ZID- | -348-9080 |
| | | | d Business Taxable Income | _ | |
| | | | ss taxable income computed from all unrelated trades or businesses (see | 1 | -33,667. |
| 2 Res | erved | | | 2 | |
| 3 Add | l lines 1 and 2 | | | 3 | -33,667. |
| 4 Cha | ritable contrib | utions (| see instructions for limitation rules) | 4 | 0. |
| 5 Tota | al unrelated bu | siness | taxable income before net operating losses. Subtract line 4 from line 3 | 5 | -33,667. |
| 6 Ded | luction for net | operati | ng loss. See instructions | 6 | |
| 7 Tota | al of unrelated | busine | ss taxable income before specific deduction and section 199A deduction. | | |
| | tract line 6 fro | | | | -33,667. |
| | | | rally \$1,000, but see instructions for exceptions) | 8 | 1,000. |
| 9 Tru | sts. Section 19 | 99A de | duction. See instructions | 9 | |
| | al deductions. | | | 10 | 1,000. |
| 11 Unr | elated busine | ss taxa | able income. Subtract line 10 from line 7. If line 10 is greater than line 7, | | |
| | | | | 11 | 0. |
| Part II | Tax Com | | | | |
| | | | s corporations. Multiply Part I, line 11 by 21% (0.21) | <u> 1</u> | 0. |
| | | | ates. See instructions for tax computation. Income tax on the amount on | | |
| | t I, line 11 from | | Tax rate schedule or Schedule D (Form 1041) | <u>2</u> | |
| | xy tax. See ins | | | 3 | |
| | er tax amounts | | | | |
| | rnative minimu | | | | |
| - | • | | cility income. See instructions | | |
| | | | h 6 to line 1 or 2, whichever applies | 7 | 0. |
| LHA Fo | r Paperwork F | Reduct | ion Act Notice, see instructions. | | Form 990-T (2020) |

Form 990-T (2020) Page 2 Tax and Payments Part III Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116) Other credits (see instructions) b 1b General business credit. Attach Form 3800 (see instructions) 1c Credit for prior year minimum tax (attach Form 8801 or 8827) Total credits. Add lines 1a through 1d 1e 0. Subtract line 1e from Part II, line 7 2 2 3 Other taxes. Check if from: Form 4255 Form 8611 Form 8697 Uther (attach statement) 3 Check if includes tax previously deferred under Total tax. Add lines 2 and 3 (see instructions). section 1294. Enter tax amount here 2020 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 4 3,068. Payments: A 2019 overpayment credited to 2020 6a 6a 2020 estimated tax payments. Check if section 643(g) election applies _____ > ___ 6b Tax deposited with Form 8868 Foreign organizations: Tax paid or withheld at source (see instructions) 6d Backup withholding (see instructions) Credit for small employer health insurance premiums (attach Form 8941) 6f Other credits, adjustments, and payments: Form 2439

Part IV Statements Regarding Certain Activities and Other Information (see instructions)

1 At any time during the 2020 calendar year, did the organization have an interest in or a signature or other authority over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country here ▶

2 During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust?

If "Yes," see instructions for other forms the organization may have to file.

3 Enter the amount of tax-exempt interest received or accrued during the tax year

4a Did the organization change its method of accounting? (see instructions)

5 If 4a is "Yes," has the organization described the change on Form 990, 990-EZ, 990-PF, or Form 1128? If "No,"

Part V | Supplemental Information

explain in Part V

Provide the explanation required by Part IV, line 4b. Also, provide any other additional information. See instructions.

Total payments. Add lines 6a through 6g

Estimated tax penalty (see instructions). Check if Form 2220 is attached

Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid

Enter the amount of line 10 you want: Credited to 2021 estimated tax

Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed

Form 4136 Under

| Sign | Under penalties of perjury, I correct, and complete. Declar | der penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, rect, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. | | | | | | | | | | |
|------------------|---|---|----------------------|----------|---------|--------------|--------|--|---|--|--|--|
| Here | Signature of officer | | Date PRESIDENT | | | | the pr | the IRS discuss this return reparer shown below (send inctions)? X Yes | | | | |
| | Print/Type preparer's | name | Preparer's signature | | Date | Check | if | PTIN | | | | |
| Paid Preparer | JENNIFER S | SOLOT | Johnfy Solot. | CPA | 8/26/21 | self- employ | ed | P0074937 | 3 | | | |
| Use Only | Let 1 b DD | Firm's EIN | | 23-28966 | 92 | | | | | | | |
| 000 01111 | | 1835 MARKE | | FLOOF | ? | | | | | | | |
| | Firm's address | PHILADELPH | IIA, PA 19103 | | | Phone no. | 21 | 5-567-777 | 0 | | | |

Form 990-T (2020)

3,068.

3.068

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3,068 • Refunded ▶

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SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

501(c)(3) Organizations Only

| A 1 | lame of the organization TRAVIS MANION FOUNDATION | B Employer identification number 41-2237951 | | | | |
|------------|---|---|---------------|-----------------|----------|---------------------|
| <u>c</u> . | Jnrelated business activity code (see instructions) ▶ 45322 | 0 | | D Sequen | ce: 1 | of 1 |
| E (| Describe the unrelated trade or business ►SALE OF TMF | BRAN | NDED MERCHAND | ISE AND | BOOK | 5 |
| | rt I Unrelated Trade or Business Income | | (A) Income | (B) Expens | | (C) Net |
| | | | (rt) interne | (5) = / (5) | | (0)1101 |
| | Gross receipts or sales 77,341. | | 77 341 | | | |
| b | Less returns and allowances c Balance ▶ | 1c | 77,341. | | | |
| 2 | Cost of goods sold (Part III, line 8) | 2 | 55,317. | | | 22 024 |
| 3 | Gross profit. Subtract line 2 from line 1c | 3 | 22,024. | | | 22,024. |
| 4 a | Capital gain net income (attach Sch D (Form 1041 or Form | | | | | |
| | 1120)) (see instructions) | 4a | | | | |
| | Net gain (loss) (Form 4797) (attach Form 4797) (see instructions) | 4b | | | | |
| c | | 4c | | | | |
| 5 | Income (loss) from a partnership or an S corporation (attach | _ | | | | |
| • | statement) | 5 6 | | | | |
| 6 | Rent income (Part IV) Unrelated debt-financed income (Part V) | 7 | | | | |
| 7 8 | Interest, annuities, royalties, and rents from a controlled | ' | | | | |
| 0 | organization (Part VI) | 8 | | | | |
| 9 | Investment income of section 501(c)(7), (9), or (17) | ۲ | | | | |
| 3 | organizations (Part VII) | 9 | | | | |
| 10 | Exploited exempt activity income (Part VIII) | 10 | | | | |
| 11 | Advertising income (Part IX) | 11 | | | | |
| 12 | Other income (see instructions; attach statement) | 12 | | | | |
| 13 | Total. Combine lines 3 through 12 | | 22,024. | | | 22,024. |
| Pa | rt II Deductions Not Taken Elsewhere (See instruct | ions fo | | uctions) De | ductions | must be |
| | directly connected with the unrelated business ir | | | | | |
| 1 | Compensation of officers, directors, and trustees (Part X) | | | | | |
| 2 | Salaries and wages | | | | | |
| 3 | Repairs and maintenance | | | | | |
| 4 | Bad debts | | | | | |
| 5 6 | Interest (attach statement) (see instructions) | | | | | |
| 7 | Taxes and licenses | | 7 | | | |
| 8 | Less depreciation claimed in Part III and elsewhere on return | | | | 8b | |
| 9 | Depletion | | | | | |
| 10 | Contributions to deferred compensation plans | | | | | |
| 11 | Employee benefit programs | | | | | |
| 12 | Excess exempt expenses (Part VIII) | | | | | |
| 13 | Excess readership costs (Part IX) | | | | | |
| 14 | Other deductions (attach statement) | | SEE STATE | MENT 1 | 14 | 55,691. |
| 15 | Total deductions. Add lines 1 through 14 | | | | | 55,691. |
| 16 | Unrelated business income before net operating loss deduction. S | | | | | |
| | column (C) | | | | 16 | -33,667. |
| 17 | Deduction for net operating loss (see instructions) | | | | | 0. |
| 18 | Unrelated business taxable income. Subtract line 17 from line 10 | | | | | -33,667. |
| LHA | For Paperwork Reduction Act Notice, see instructions. | | | | Schedule | A (Form 990-T) 2020 |

| Part | III Cost of Goods Sold Enter met | hod of inventory valuat | ion COST | | g |
|------|--|---------------------------------------|---------------------------|-----------------|----------|
| 1 | | | | 1 | 104,968. |
| 2 | Purchases | | | 2 | 41,468. |
| 3 | Cost of labor | | | | 0. |
| 4 | Additional section 263A costs (attach statement) | | | 4 | 0. |
| 5 | Other costs (attach statement) | | | | 0. |
| 6 | Total. Add lines 1 through 5 | | | | 146,436. |
| 7 | Inventory at end of year | | | | 91,119. |
| 8 | Cost of goods sold. Subtract line 7 from line 6. Enter | | | | 55,317. |
| 9 | Do the rules of section 263A (with respect to property | produced or acquired | | | Yes X No |
| Part | IV Rent Income (From Real Property an | d Personal Prope | rty Leased with F | Real Property) | |
| 1 | Description of property (property street address, city, | state, ZIP code). Check | r if a dual-use (see inst | ructions) | |
| | A 🖳 | | | | |
| | в 🔛 | | | | |
| | c <u> </u> | | | | |
| | D | | | | |
| | | Α | В | С | D |
| 2 | Rent received or accrued | | | | |
| а | From personal property (if the percentage of | | | | |
| | rent for personal property is more than 10% | | | | |
| | but not more than 50%) | | | | |
| b | From real and personal property (if the | | | | |
| | percentage of rent for personal property exceeds | | | | |
| | 50% or if the rent is based on profit or income) | | | | |
| С | Total rents received or accrued by property. | | | | |
| | Add lines 2a and 2b, columns A through D | | | | |
| | | | | | _ |
| 3 | Total rents received or accrued. Add line 2c columns a | A through D. Enter here | and on Part I, line 6, o | column (A) | 0. |
| | Deductions directly connected with the income | | | | |
| 4 | in lines 2(a) and 2(b) (attach statement) | | | | |
| | | | | | 0 |
| 5 | Total deductions. Add line 4 columns A through D. Er | | line 6, column (B) | > | 0. |
| Part | | · · · · · · · · · · · · · · · · · · · | | | |
| 1 | Description of debt-financed property (street address, | city, state, ZIP code). (| Check if a dual-use (se | e instructions) | |
| | <u></u> | | | | |
| | B | | | | |
| | | | | | |
| | D | | ь 1 | 0 | |
| • | Out to improve the second state of the debt for a second | A | В | С | D |
| 2 | Gross income from or allocable to debt-financed | | | | |
| • | property | | | | |
| 3 | Deductions directly connected with or allocable | | | | |
| | to debt-financed property | | | | |
| а | Straight line depreciation (attach statement) | | | - | |
| b | Other deductions (attach statement) | | | | |
| С | Total deductions (add lines 3a and 3b, | | | | |
| | columns A through D) | | | | |
| 4 | Amount of average acquisition debt on or allocable | | | | |
| _ | to debt-financed property (attach statement) | | | | |
| 5 | Average adjusted basis of or allocable to debt- | | | | |
| | financed property (attach statement) | | | | |
| 6 | Divide line 4 by line 5 | | % | % | % |
| 7 | Gross income reportable. Multiply line 2 by line 6 | | | | |
| 8 | Total gross income (add line 7, columns A through D |). Enter here and on Pa | rt I, line 7, column (A) | ▶ | 0. |
| _ | | <u></u> | ı | <u> </u> | |
| 9 | Allocable deductions. Multiply line 3c by line 6 | | | (D) | |
| 10 | Total allocable deductions. Add line 9, columns A th | | | | 0. |
| 11 | Total dividends-received deductions included in line | : IU | | > | U • |

ENTITY 1

| | ule A (Form 990-T) 2020 VI Interest, Annu | | ovaltica and D | onto fro | m Contro | Mod O | raonizatio | no /- | | .:> | | Page 3 |
|-------------------------------------|--|-----------------------------------|--|-------------|---|----------------------|---|------------------|------------------------------|--|---------|---|
| Part | VI Interest, Anni | iilles, n | Oyailles, allu n | | III Contro | | | | | | | |
| Name of controlled organization | | 2. Employer identification number | 2. Employer identification 3. Net unrelated income (loss) payments | | ixempt Controlled Organization al of specified nents made 5. Part of columnation is included controlling organization. | | rt of colur included | d in the ganiza- | | eductions directly connected with come in column 5 | | |
| (1) | | | | | | | | LIOITS | gross inc | Joine | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| <u>.,,</u> | | | No | nexempt (| Controlled O | rganizati | ions | | | | | |
| 7 | . Taxable Income | ir | Net unrelated acome (loss) e instructions) | | otal of specity yments mad | | 10. Part that is incontrolling gross | cluded | in the zation's | | conn | uctions directly nected with in column 10 |
| (1) | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| | | | | | | | Add colun Enter here line 8, o | and or | Part I, (A) | Ente | er her | imns 6 and 11. e and on Part I, , column (B) |
| Totals | \/III | <u></u> | | | | <u></u> ▶ | <u> </u> | | 0. | | | 0. |
| Part | | | of a Section 50 |)1(c)(7), | | | | | | | <u></u> | Total deductions |
| | i. Desc | cription of | income | | 2. Amou incor | | 3. Deduction directly connumber (attach state | ected | 4. Set- (attach st | | nt) | and set-asides add cols 3 and 4) |
| (1) | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | _ | |
| Totals | | | | > | Add amore column 2 here and o line 9, column | . Enter n Part I, | | | | | h | Add amounts in column 5. Enter ere and on Part I, ine 9, column (B) |
| Part | VIII Exploited E | xempt A | Activity Income | , Other | Than Adv | ertisir/ | ng Income | (see ins | structions) |) | | |
| 1 | Description of exploite | ed activity: | | | | | | | | | | |
| 2 | Gross unrelated busin | ess incom | ne from trade or bus | iness. Ente | er here and o | on Part I | , line 10, colun | nn (A) | | 2 | | |
| 3 | Expenses directly con | nected wi | th production of unr | elated bus | siness incom | ne. Enter | here and on F | Part I, | | | | |
| | line 10, column (B) | | | | | | | | | 3 | | |
| 4 | Net income (loss) from lines 5 through 7 | unrelated | trade or business. | Subtract li | ne 3 from lin | ne 2. If a | gain, complet | е | | 4 | | |
| 5 | Gross income from ac | tivity that | is not unrelated bus | iness inco | me | | | | | 5 | | |
| 6 | Expenses attributable | | | | | | | | | 6 | | |
| 7 | Excess exempt expen | | | | | | | | | | | |
| | 4. Enter here and on F | | | | | | | | | 7 | | |

Schedule A (Form 990-T) 2020

| | ule A (Form 990-T) 2020 | | | | Page 4 |
|---------|--|-------------------------------|-----------------------|-----------------|--------------------|
| Part | - | | | | |
| 1 | Name(s) of periodical(s). Check box if reporti | ng two or more periodicals on | a consolidated basi | s. | |
| | A | | | | |
| | В 🖳 | | | | |
| | C | | | | |
| _ | D | | | | |
| Enter a | amounts for each periodical listed above in the | _ | | | |
| _ | | Α | В | С | D |
| 2 | Gross advertising income | | | | . 0. |
| | Add columns A through D. Enter here and or | n Part I, line 11, column (A) | | ▶ | · |
| а | | ļ | | | |
| 3 | Direct advertising costs by periodical | | | | . 0. |
| а | Add columns A through D. Enter here and or | n Part I, line 11, column (B) | | ▶ | • |
| | | | 1 | | |
| 4 | Advertising gain (loss). Subtract line 3 from li | ne | | | |
| | 2. For any column in line 4 showing a gain, | _ | | | |
| | complete lines 5 through 8. For any column i | | | | |
| | line 4 showing a loss or zero, do not complet | I | | | |
| _ | lines 5 through 7, and enter zero on line 8 | | | | |
| 5 | Readership costs | | | | |
| 6 7 | Circulation income | I | | | |
| ′ | Excess readership costs. If line 6 is less than line 5, subtract line 6 from line 5. If line 5 is le | | | | |
| | than line 6, enter zero | I | | | |
| 8 | Excess readership costs allowed as a | | | | |
| Ü | deduction. For each column showing a gain | on | | | |
| | line 4, enter the lesser of line 4 or line 7 | I | | | |
| а | Add line 8, columns A through D. Enter the g | | total or zero here an | nd on | |
| u | Part II, line 13 | | | | 0. |
| Part | | rectors, and Trustees | (see instructions) | | - |
| | · | • | , | 3. Percentage | 4. Compensation |
| | 1. Name | 2. Title | | of time devoted | attributable to |
| | | | | to business | unrelated business |
| (1) | | | | % | |
| (2) | | | | % | |
| (3) | | | | % | |
| (4) | | | | % | |
| | | | | | |
| | | | | > | 0. |
| Part | XI Supplemental Information (se | ee instructions) | | | |
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| FORM 990-T (A) | OTHER | DEDUCTIONS | STATEMENT 1 |
|--|------------|------------|--|
| DESCRIPTION | | | AMOUNT |
| POSTAGE & PRINTING ADVERTISING FACILITY USE TECHNOLOGY PROFESSIONAL FEES OFFICE RELATIONSHIP BUILDING CREDIT CARD FEES | | | 12,574. 2,450. 10,929. 1,205. 27,677. 554. 47. 255. |
| TOTAL TO SCHEDULE A, PART II | I, LINE 14 | | 55,691. |